

Sentencing for Andrea's murderer POSTPONED AGAIN



The late Andrea Venter (left) and her mother Annatjie Venter.

Rustenburg – The sentencing of Gerhard Jansen van Vuuren was scheduled to take place in the Johannesburg High Court on Wednesday 27 July and Thursday 28 July. After the testimonies of all the witnesses for mitigating circumstances were heard, sentencing was once again postponed to 5 August.

Jansen van Vuuren was found guilty of stabbing his ex-girlfriend, Andrea Venter, to death at the entrance to her housing complex in Fourways, Johannesburg on 2 May 2011.

He managed to evade arrest for several years by fleeing the country but was later tracked down and arrested on 18 June 2020 in Rio de Janeiro, Brazil.

Jansen van Vuuren pleaded not guilty on account of intermittent explosive disorder (IED). A diagnosis was made by a psychiatrist in January 2022. But the court found him guilty of premeditated murder of Venter and the assault of a security guard

who was on duty the day she was killed. On the first day of the sentencing procedures, Jansen van Vuuren took to the stand and apologised to Andrea's family for taking her life and then said that he still doesn't remember what happened that day. During mitigation of sentencing, Dries Venter took the stand and testified about the pain Jansen van Vuuren had caused by murdering his only daughter. He shared a moving letter that he wrote to Jansen van Vuuren.

An extract from the letter reads: "My wife died because of the heartache that you caused when you killed Andrea. In fact, you are responsible for killing my wife as well – that means two murders."

The maximum sentence Jansen van Vuuren currently faces is 25 years for the murder and four years for the assault on the security guard.

"I hope he gets the sentence he deserves," Dries added.



Placing an obituary

Announcing the death of a family member is a time-honoured tradition as life should be celebrated and never forgotten. To help you to celebrate the life of your loved one and share details about the upcoming funeral, place an obituary in our newspaper, free of charge.

You can include the date of death, details about their life and surviving family members. You can also write a special message, a poem or a prayer. Please include a photo and the date, time and place of the memorial service.

If you would like to place an obituary in *Platinum Weekly / Platinum Bushvelder*, send the information via WhatsApp to 072 482 6871 or email [news@platinumweekly.co.za/](mailto:news@platinumweekly.co.za) news@platinumbushvelder.co.za.



An excavator suspected to have been used for illegal mining activities was seized by the Hawks.



The suspect was arrested by the Hawks at Tweelaagte Farm.

ILLEGAL CHROME MINING PROBE

Rustenburg – A 38-year-old man arrested at Tweelaagte Farm by the Hawks on Thursday 29 July over allegations of illegal mining did not appear in court as initial evidence could not link him to the crime.

The Hawks also seized an excavator at the farm during the arrest. The suspect, who was nabbed after he was spotted driving around the site, was released and the Hawks are conducting further investigations to get to the bottom of the allegations.

Said Hawks spokesperson captain Tlangelani Rikhotso: "It is suspected that the man arrested is involved in illegal chrome mining activities. The car he was driving was not seized and he was not found with the minerals on the day in question. However, based on investigations, he is alleged to be involved in illegal mining activities," Rikhotso added.

Further investigations are underway.

In remembrance



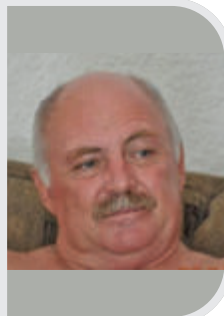
Join us in mourning the enormous loss and loving life of the late Eddie Robertson (83), who passed away on Monday 25 July. His funeral service will take place on 13 August at 11:00 from the Most Holy Redeemer Catholic Church, Rustenburg. For more information contact Simon Sethabi on 078 375 9090 or Cobus Combrink on 081 379 8919 at Econo Funeral Services. A service with love and dignity by Econo Funerals.



Ons onthou met liefde wyle Hannes Pieterse (58), oorlede op Vrydag 29 Julie. Sy oorwinningsdiens vind op 8 Augustus om 11:00 plaas vanuit die kapel by Sonskyn aftree oord, Koorsboomstraat, Rustenburg. Vir meer navrae skakel Cobus op 081 379 8919 of Wilna op 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis en Verassingdienste.



Ons onthou met liefde wyle Phillip van der Berg (50), oorlede op Sondag 24 Julie. 'n Private diens sal later vir hom gedoen word. Vir meer navrae skakel Cobus op 081 379 8919 of Wilna op 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis en Verassingdienste.



Ons onthou met liefde wyle Fred Theart (67), oorlede op Maandag 1 Augustus. Fred se lewensviering sal op 5 Augustus om 11:00 plaasvind vanuit die Hervormde Kerk Tuine gemeente, Cuccoostraat Rustenburg. Vir meer navrae skakel Cobus op 081 379 8919 of Wilna op 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis en Verassingdienste.



Ons onthou met liefde wyle Gerrie Greyling (77), oorlede op Woensdag 27 Julie. Sy oorwinningsdiens vind op 4 Augustus om 11:00 plaas vanuit die Agape Gemeente, Cuccoostraat Rustenburg. Vir meer navrae skakel Cobus op 081 379 8919 of Wilna op 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis en Verassingdienste.



Ons onthou met liefde wyle Raymond Meiring (54), oorlede op Dinsdag 26 Julie. Sy oorwinningsdiens vind op 3 Augustus om 14:00 plaas vanuit die kapel by Sonskyn aftree oord, Koorsboomstraat, Rustenburg. Vir meer navrae skakel Cobus op 081 379 8919 of Wilna op 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis en Verassingdienste.



Ons onthou met liefde wyle Johan Pretorius (56), oorlede op Woensdag 27 Julie. Sy oorwinningsdiens plaas op 3 Augustus om 11:00 vind vanuit die kapel by Sonskyn, Koorsboomstraat, Rustenburg. Vir meer navrae skakel Cobus op 081 379 8919 of Wilna op 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis en Verassingdienste.



Ons onthou met liefde wyle Ben Meyer (74), oorlede op Dinsdag 26 Julie. Sy oorwinningsdiens vind op 2 Augustus om 11:00 plaas vanuit die kapel by Sonskyn aftree oord, Koorsboomstraat, Rustenburg. Vir meer navrae skakel Cobus op 081 379 8919 of Wilna op 074 200 2687 by Econo Begrafnisdienste. 'n Diens met liefde en waardigheid deur Econo Begrafnis en Verassingdienste.

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HELP POLICE TO FIND THE SHOOTER



Rustenburg – A 53-year-old man was shot and killed in Rustenburg while he was sitting in his car on Friday 29 July. Police spokesperson sergeant Ofentse Mokgadi confirmed the incident, which occurred at the corner of Beyers Naude and Nelson Mandela Drive in the Rustenburg CBD. “He was shot multiple times and killed while inside his car. The suspect has not been arrested yet and police are still investigating,” Mokgadi said. “The victim was on his way to Krugersdorp and was waiting for a friend when the shooting incident occurred,” he added.

Anyone with information about this murder is requested to contact detective sergeant Keorapetse Ramokgadi on 082 772 8941.

Linen shortage cause operation backlog at JST

Rustenburg – A community member alerted *Platinum Weekly* on Wednesday 3 August about an incident at Job Shimankana Tabane Hospital (JST) where patients could not undergo surgery because of a scrubs and linen shortage.

Platinum Weekly reached out to JST who confirmed that since the beginning of last week, the hospital experienced challenges in receiving linen from the external laundry services provider. According to JST senior communications officer Kagiso Mbaiwa, the problem emanated from challenges regarding the payment for laundry services with the external laundry services provider. The invoices have since been processed for payments.

He confirmed that the hospital services were never stopped due to non-availability of linen from the supplier and measures were put in place to insource laundry services within government hospital facilities in Bojanala. “Priority was given to emergency operations.

During month end, there is a high number of emergency operations and unfortunately the incident of linen happened at month end,” Mbaiwa said.

Pertaining to the scheduled operations, JST will optimise seven theatres to eliminate the backlog by operating during the day and night. Mbaiwa added: “Provision of quality healthcare services remain a priority even when faced with challenges.”



TENDERS | VACANCIES | VAKANTE POSTE | MORE ON PAGE 18



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North West Gambling Board

INVITATION TO TENDER

NORTH WEST GAMBLING BOARD TENDERS

Bid Number	Description	Applicable preference point system	Briefing Session	Closing date
NWGB2022/2	Service provider to conduct feasibility study for fifth (5th) Casino in the North West Province	Points for Price 80 BBBEE 20 Functionality 60%	No Briefing Session:	07 September 2022 Time: 11H00

No Briefing Sessions for these tenders. Any enquiries and request for clarity on these tenders should be addressed to officials as indicated in the Terms of Reference. Kindly note that bids received late will not be considered.

Bid documents are available at the offices of the Board for a non-refundable fee of R200.00 which must be deposited as follows:

Account Name : North West Gambling Board
Bank : ABSA, **Account Number:** 405 392 6479,
Account Type : CHEQUE ACCOUNT
Branch : Mahikeng
Code : 632005
Ref : Company Name & Bid Number

Proof of payment should be produced upon collection of bid document. Bid documents should be collected from Rapaseka Letsapa, Tel: (018) 384 3215 or at reception.


Bid documents may not be available on www.etenders.gov.za or any other source.

Interested bidders should submit their bids sealed in an envelope into a dedicated tender box at:

131 University Drive, North West Gambling Board, Mmabatho, Mafikeng 2735.

For enquiries pertaining to bids administration, contact Sthembille Tsetola,
Tel: (018) 384 3215

Attention all Emmaus, Chrysalis and Kairos members



Rustenburg – All Emmaus, Chrysalis and Kairos members are invited to join the Rustenburg Reunion Group. There will be a bring-and-share meeting on Saturday 3 September at 10:00 at the Rustenburg Methodist Church in Brink street.

For more information, contact Natalie Grant on 0712700297 or Tinka Breytenbach on 063 336 8780.

North West Gambling Board

ERRATUM

NOTICE IN TERMS OF SECTION 29 OF THE NORTH WEST GAMBLING ACT, 2001 (ACT No. 2 OF 2001), AS AMENDED.

APPLICATION FOR CONSENT TO PROCURE 19% FINANCIAL INTEREST IN GALAXY BINGO NORTH WEST (PTY) LTD BY GALAXY BINGO INTERNATIONAL SOUTH AFRICA (PTY) LTD
AND
APPLICATION FOR CONSENT TO PROCURE 19% FINANCIAL INTEREST IN VUKANI GAMING NORTH WEST (PTY) LTD BY VUKANI GAMING CORPORATION (PTY) LTD

This serves to advise that the Notices which were issued in terms of section 29 of the North West Gambling Act, 2 of 2001, as amended and published in the Government Gazette on 07 June 2022 under Provincial Gazette, notice 313 of 2022 in respect of the aforementioned applications, Rustenburg Herald (published on 10 June 2022) and Platinum Weekly (published on 10 June 2022), were erroneously issued and are herewith withdrawn effective immediately and anything incidental thereto.

Enquiries: Ms. Morongoa Moss/Mr. Kenny Maloba (Tel. No: 018 384 3215/25).

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More than 250 rhino killed

SA – In a press release issued by the Department of Forestry, Fisheries and the Environment on 1 August, it was confirmed that a total of 259 rhino have been poached for their horns in South Africa in the first six months of 2022.

“Recent trends in rhino poaching show a move away from the Kruger Park to private reserves and KwaZulu-Natal where the majority of rhinos have been killed this year. This makes it all the more important for national government to shift its focus to supporting provincial authorities and private reserves in the war on rhino poaching,” said the minister of Forestry, Fisheries and the Environment, Barbara Creecy.

The number of rhino poached from January to June 2022 is 10 more than the 249 poached countrywide in the first six months of 2021. From January to end of June 2022, 82 rhino were poached for their horns in the Kruger National Park.

The demand for rhino horn remains a constant threat to our rhino populations as crime syndicates continue to operate within our borders. The number of successful arrests and prosecutions recorded over the past six months, can be attributed to the continued successful collaboration between the law enforcement agencies, including the SAPS, DPCI and the Green Scorpions, customs officials and the National Prosecuting Authority. These efforts are supported by private security.

From January to June this year, 69 people were arrested in connection with rhino poaching and rhino horn trafficking. Of these, 13 alleged poachers were arrested in the Kruger National Park.

In recent years, the work of rangers has changed from a general focus on the conservation of species to a more militant way of operating against well-armed criminal gangs entering national parks and private and state-owned conservation areas to poaching rhino, elephant and other species. Rangers often spend weeks away from home, living in the bush in an effort to protect the country's natural environment from plunder.

REPORT RHINO POACHING!

Members of the public can report any suspicious activities around wildlife to the environmental crime hotline on 0800 205 005 or SAPS on 10111.

Potholes in Koster CBD patched

Koster – Executive mayor of Bojanala Platinum District Municipality (BPDM) councillor Matlakala Nondzaba was in Koster on Monday 25 July 2022 to help patch up potholes in the central business district (CBD). North West MEC for Public Works Saliva Molapisi and Kgetlengrivier mayor Thabo Jacobs was also part of the initiative, which is part of the Letsema Campaign.

Matlakala said the district has a legislative mandate to support local municipalities, especially struggling ones and that road infrastructure was one of the key areas identified for intervention. She described Koster as an important link between Botswana and the Gauteng province and pointed out that a proper road infrastructure would stimulate local economic development.

“This a good start but a lot still needs to be done and I trust that the municipality will finish what we have started,” the district mayor said. BPDM members of the mayoral committee, Kgetlengrivier councillors and other officials from both municipalities also helped to repair the roads.

BPDM press release, 25 July 2022



Bojanala Platinum District Municipality executive mayor councillor Matlakala Nondzaba personally (on left) helped to repair the damaged roads.



A bulldozer demolishing an illegal structure.

ILLEGAL STRUCTURES demolished in Karlienpark

Rustenburg/ Karlienpark – Bulldozers were seen demolishing structures in Gousblom street, Karlienpark, on Tuesday 2 August. According to Rustenburg Local Municipality spokesperson Thapelo Matebesi, the people occupying the area had to be removed because they illegally occupied the open land earmarked for building a bridge to join the R510 and the Zinniaville commercialisation and residential areas.

A resident reported that things were quiet after the evictions until about 01:30 on 3 August when an electricity box caught fire, presumable by someone making an illegal connection.

POISONOUS TENNIS BALLS?



Rustenburg – Social media was recently abuzz in warning pet owners about criminals harming pets with poison-laced tennis balls.

Platinum Weekly could not confirm a case in Rustenburg, but after some research, this type of crime has been confirmed in Roodepoort recently. Similar cases were reported in England in 2020.

Police spokesperson captain Aafje Botma said dog owners should open a case at their nearest police station if their dog has been poisoned – even if nothing has been stolen by the criminals. “If they are able to also bring the poison or poisoned items to the station, it can assist the police to conduct their investigations more thoroughly.”

METASEC Security Solutions general manager Morné Engelbrecht said dogs must be trained not to eat or chew anything that is not given to them by their owners. He pointed out that pets are often able to sense danger when they have been trained from an early age to adhere to certain rules.

If you suspect that your dog had been poisoned, contact your veterinary clinic immediately.

- Bergbos Animal Clinic, 014 533 1959
- Kloofsig Veterinary Clinic, 014 533 2404
- AnimalQI Wellness Centre, 014 941 1155
- Animal Clinic Zinniaville, 082 452 2896



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NOTICE OF EA GRANTING AND APPEAL PROCESS

Environmental Authorisation (EA) granted for a Mining Permit on certain portions of portion 5 of the farm Welgevonden 131 JQ, Rustenburg North West.

DMR REF NO: NW 30/5/1/3/2/1 10845 MP

Notice is hereby given in terms of Regulation 4 (2) of the Environmental Impact Assessment Regulations of 2017 that the EA was granted on 22 July 2022 by the Department of Mineral Resources and Energy for the above mentioned Mining Permit for Iron Ore and Chrome Ore. We further notify you of the relevant provisions regarding the lodgement of an appeal in terms of the National Appeal Regulations, 2014.

Applicant Details:
Vangama Mining (Pty) Ltd Reg No: 2020/768945/07 | **Address:** P.O. Box 2724 Faerie Glen Pretoria 0043 | **Tel:** 082 600 7510
Email: Sydneygazide@gmail.com

All information presented to the competent Authority was taken into consideration of the application of EA. Please note that a copy of the EA is available on request from Tshilidzi.ndou@gmail.com. Please note that, in terms of Regulation 4 as set out in the National Appeal Regulation, 2014 (as amended) you may lodge an appeal against this decision, your appeal must be submitted to the Department of Environmental Affairs and a copy to Department of Mineral Resources and Energy (North West Region) and also to the holder within 20 days of this Notification.

Appeal must be sent to the address below:

- Department of Environmental Affairs. | **Att:** Directorate Appeals and Legal Review. | **By Post:** P/Bag x447 Pretoria 0001.
By Email: appealsdirectorat@environment.gov.za
- Department of Mineral Resources. | **Att:** Regional Manager: North West. | **By Post:** P/Bag A1 Klerksdorp 2571.
By Email: phumudzo.nethwadzi@dmre.gov.za


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UPCOMING EVENTS

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8th August – 19th August 2022
Safety Officers/COMSOC®3 Full Time Course:
29th August – 9th September 2022
Safety Officers/COMSOC®1 Full Time Course:
19th September – 30th September 2022

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RUSTENBURG CHILD AND FAMILY WELFARE
In search of the whereabouts of the biological mother of the male children, with the surname, Springbok, who is 8 years of age and 10 years of age, must urgently contact the Social Worker, Geraldine Legobye from Rustenburg Child and Family Welfare on 014 537 2014 or email geraldine@rtbchildandfamilywelfare.co.za

RUSTENBURG CHILD AND FAMILY WELFARE
In search of the whereabouts of the biological father of the male child with the surname Lesomo, who is 10 years of age and the female child with the surname Lesomo, who is 5 years of age; must urgently contact the Social Worker Geraldine Legobye from Rustenburg Child and Family Welfare on 014 537 2014 or geraldine@rtbchildandfamilywelfare.co.za

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NOTICE OF SALE IN EXECUTION

In the MAGISTRATE'S COURT for the DISTRICT of RUSTENBURG HELD at RUSTENBURG. In the matter between: INFINITY WIRELESS (PTY) LTD, Execution Creditor and MICHELLE KARABO MAKHALE (Identity Number 010630 0507 08 9), Execution Debtor.

NOTICE OF SALE IN EXECUTION - Case No. 9159/21. KINDLY TAKE NOTICE THAT a sale in execution of the under mentioned goods will be held at 54 Kock Street. East End on 7th day of September 2022 at 10:00 AM, consisting of: **GOODS:** 1x Hisense 55 inch Tv; 1x Samsung 8 kg Top loader Silver; 1x Samsung Fridge Silver; 1x L shape couch Grey; 1x Tv Stand White and brown; 1x Microwave Samsung; 1x Fan Coorair; 1x Head board; 1x Lenova Laptop Silver; 1x Hearts Electrical black - to the highest bidder.

DATED at RUSTENBURG on 28 July 2022
S SWANEPOEL
Execution Creditor's Attorneys
Du Plessis Van Der Westhuizen Incorporated | 2 Edam Avenue Waterval East Ext 37 Rustenburg 0299 | PO Box 254 Rustenburg 0300 | Tel No. : 014 523 4600, Fax No. : 014 592 9539 | Email: reception@dupwest.co.za | DOCEX 9, Rustenburg | Ref : INF7/0043/RD
Address of Execution Debtor: Ms MICHELLE KARABO MAKHALE Identity Number 010630 0507 08 9 of UNIT 9, LOOP STREET, RUSTENBURG

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ERRATUM - INVITATION FOR PROSPECTIVE BIDDERS

RUSTENBURG LOCAL MUNICIPALITY
OFFICE OF THE MUNICIPAL MANAGER

P O Box 16, Rustenburg, 0300, North West Province, South Africa
Tel: (014) 590 3550
Fax: (014) 590 3552
Email: rbarnard@rustenburg.gov.za

BID NO.	DESCRIPTION	DOC. FEES (NON-REFUNDABLE)	AVAILABILITY OF BID DOCUMENT	EVALUATION CRITERION	ENQUIRIES	CLOSING DATE	COMPULSORY BRIEFING SESSION
RLM/DPS/0002/2022/23	Appointment of one or more service providers for the provision of security services to Rustenburg Local Municipality for a period of 36 months	<u>Tender Document Amount</u> R 10 000.00 <u>Reference Number:</u> DPS2+Company name <u>Bank Name</u> Standard Bank <u>Account Number:</u> 033 054 657	Documents will be made available on E-tender and RLM websites respectively, 5 days after the date of advertisement NB! Proof of deposit with proper reference as required, must be attached with mandatory documents to be submitted	<ul style="list-style-type: none">❖ Administrative evaluation (document completion and attachment of mandatory documents)❖ Consideration of the market analysis❖ 80/20 preferential point system (price = 80 & BBBEE points = 20) or 90/10 preferential point system (price = 90 & BBBEE points = 10) Once a tender is closed, the lowest acceptable tender will be used to determine the preference point system to be used for the evaluation of tenders as per PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000: PREFERENTIAL PROCUREMENT REGULATIONS, 2017 (3) a (ii)	TECHNICAL Mr. R. J. Makinita & Ms. C. L. Pitso 014 590 3363 014 590 3340/3208 rmakinita@rustenburg.gov.za & cmokale@rustenburg.gov.za SCM Mr. J. Masinga 014 590 3123 jmasinga@rustenburg.gov.za	9 September 2022 @ 11H00	10 August 2022 from 10H00 – 10H45 @ at Nelson Mandela & Dr Moroka road, Rustenburg (commonly known as Rustenburg Traffic department)

The correct bid number for bid with description: Re-advert: Appointment of a panel of town planners for a period of 36 months is RLM/DPHS/0107/2021. All other details remain as advertised on the 22nd of July 2022.

- Bidders must submit both a hard copy document and an electronic tender document in the form of a clearly marked USB (only) for Consideration.
- Sealed documents marked as per bid number and description, must be placed in the bid box situated in the foyer of the Municipal offices, Missionary Mpheni House, Corner Nelson Mandela & Beyers' Naude Drive, Rustenburg not later than the prescribed closing date, prices will be read out loud in public. COVID 19 regulations must be adhered to during the opening.
- All bids will be evaluated in accordance with the Supply Chain Policy of the Rustenburg Local Municipality, PPPFA and other related legislations. Bids will remain valid for 90 days.
- The lowest or any bid will not be necessarily accepted, and the municipality reserves the right to accept the whole or part of any bid. The municipality reserves the right to increase or decrease quantities as indicated in the technical specifications. A market analysis will be conducted and taken into consideration to ensure right procurement and quality service delivery.
- Bid document must comply with the instruction note (Tender Completion and Attachment of Mandatory Documents).
- Objections or complaints must be submitted in writing to the Municipal Manager at the address stated, and must contain the following:
(a) reasons and/or grounds for the objection or complaint.
(b) the way in which the objector or complainant's rights have been affected; and
(c) the remedy sought by the objector or complainant.
- Any objection or complaint must reach the Municipal Manager with a 14-day period after award has been made. Late objections or complaints will not be entertained.
- Submissions which fail to adhere to all the requirements and instructions stated on this advert, E-tender advert, CIDB Website for CIDB tenders as well as the tender document will lead to disqualification.
- Rustenburg Local Municipality will not accept late bids.
- Rustenburg Local Municipality will not accept documents which are not in envelopes and clearly marked with the bid number and description.

MR. S.V. MAKONA
MUNICIPAL MANAGER
RUSTENBURG LOCAL MUNICIPALITY | MISSIONARY MPHENI HOUSE | P.O BOX 16 | RUSTENBURG | 0300

People coming together to work for a common purpose

COMMUNITY NEWSLETTER

Letsema



INNOVATION

COMMITMENT

ACCOUNTABILITY

RESPECT

ENABLING

SAFETY

we are one

JULY 2022 / 1st EDITION

Pitso – a process of reflection



Page 4

Start-up boost for Marikana entrepreneurs

Page 8

Archbishop Thabo Makgoba visits Marikana

"A community that is united, has found healing and is working at restoring itself, and gearing itself up for greater heights."

Page 2



1608 beneficiary obtains doctorate

Page 5



Top performing matriculants get bursaries

Page 6



Reteng Masilo Disability Centre provides safe haven for previously marginalised

Page 3



Driving positive change through SLP investments

Page 7





Archbishop Thabo Makgoba visits Marikana

Ntshwafatso ya Marikana - loeto lwa go fodisa

As the 10th anniversary of the Marikana massacre gets closer, there is a need for a new reality which reimagines the future of Marikana, says the Anglican Archbishop of Cape Town, Thabo Makgoba. Archbishop Makgoba, who is the patron of the Marikana Renewal Process, visited Marikana in 2021, his first visit to the area since the 2012 tragedy. The purpose of the visit was to meet with stakeholders as a part of the inclusive engagement process to create a renewed Marikana.

"We can remember the past but now we have to build the future. As we approach the 10th anniversary of Marikana we have to offer a new reality which reimagines the future of Marikana. A community that is united, has found healing and is working at restoring itself, and gearing itself up for greater heights," Archbishop Makgoba says.

The visit came as different stakeholders are collaborating to honour the legacy of Marikana and create a vision for the future of the area and deliver tangible and sustainable programmes for the benefit of local communities around Marikana.

The renewal involves honouring the families of the deceased and the greater Marikana communities, engaging to reach a point of forgiveness and building anew as well as creating a new legacy. These were used as tools to guide the conversations during his consultations with various stakeholders which included the deceased miners' families, traditional leaders, church leaders, non-governmental organisations, and local government.

Some of the key deliverables of the Marikana Renewal Programme include the finalisation of the houses for the widows and their children, educational support, support for Bapo

Ba Mogale, and social programmes in partnership with the government and the community.

On the final day of his visit, Archbishop Makgoba was taken to the site of the tragedy, the Koppie at Wonderkop, where a prayer and reflection session was held.

When asked what meeting the families meant for the Letsema Process, he said: "We need to use our resources, energies, and action to bring healing not only to the 44 families that lost their loved ones but the whole of South Africa."

Archbishop Makgoba also travelled to Eastern Cape and Lesotho with other religious leaders, representatives of the Sibanye-Stillwater team and Department of Cooperative Governance and Traditional Affairs (CoGTA). They met with the families of the victims, traditional leaders and

also visited the graves of the deceased. "This is the road we need to walk as we progress on this journey of renewal in order to understand what renewal means to the families. We need to see, touch and taste for us to have a better understanding of where they come from," says Archbishop Makgoba.

"A community that is united, has found healing and is working at restoring itself, and gearing itself up for greater heights."

Jaaka ngwaga wa segopotso wa bolesome wa matlhotlhapelo wa Marikana o atamela, go na le tlhokego ya maemo a maša a go akanya gape ka bokamoso ba Marikana, go bua jalo Mobishopomogolo wa Matlhogonolo wa Anglican wa Cape Town, Thabo Makgoba. Mobishopomogolo Makgoba, yo e leng moemanokeng wa Lenaneo la Ntshwafatso ya Marikana, o ne a etetse kwa Marikana ka 2021, e leng loeto lwa gagwe lwa ntlha kwa lefelong. Maikaelelo a ketelo e ne e le go kopana le baamegi jaaka karolo ya go nna le seabe mo thulaganyong ya go tlhama Marikana e e ntshwafaditsweng.

"Re ka kgona go gakologelwa tse di fetileng mme jaanong re tshwanetse go aga bokamoso. Jaaka fa re ntse re atamela ngwaga wa bolesome wa Marikana, re tshwanetse go neelana ka maemo a maša a go akanya gape ka bokamoso ba Marikana. Setšhaba se se kopaneng, se fitlhetse pholo mme se dira go itsosolosa le go ipaakanyetsa maemo a kwa godimo," Mobishopomogolo Makgoba a bua jalo.

Sibanye-Stillwater e ineetse go tsamaisa tirolo ya ntshwafatso ka go dira mmogo le baamegi, go tlota boswa ba Marikana le go tlhama ponelopele ya isago ya naga le go diragatsa mananeo a siameng le a tsweleng go tswela baagi ba selegae mo Marikana molemo.

Dipilara tsa ntshwafatso di ikaegile ka go tlota malapa a baswi le baagi ba Marikana ka bophara, go buisana go fitlhelana ntlha ya boitshwarelo le go aga bokamoso jo boša mmogo. Tse di ne di dirisiwa jaaka didiriswa go kaela dipuisano le ditherisano le bannaleseabe ba ba farologaneng di akaretsa malapa a badira moepong ba ba tlhokafetseng. Baeteledipele ba setso, baeteledipele ba dikereke, mekgatlho e e seng ya puso, le puso ya selegae.

Dingwe tsa ditiro tsa Lenaneo la Ntshwafatso ya Marikana di akaretsa konosetso ya go agiwa ga matlo a batholagadi le bana ba bona; tshetsetso ya thuto; tshetsetso ya Bapo Ba Mogale; le mananeo a loago ka go dirisana mmogo le puso le baagi.

Ka letsatsi la bofelo la loeto lwa gagwe, Mobishopomogolo Makgoba o ne a iswa kwa lefelong la matlhotlhapelo, e bong, Koppie ko Wonderkop. ko thapelo le thulaganyo ya go akanya, e neng ya tshwarelwa teng.

O ne a bodiwa gore go kopana le malapa go kaya eng mo Thulaganyong ya Letsema, o ne a fetola ka gore:

"Re tshwanetse go dirisa metswedi ya matla a rona le ditiro tsa rona go tisa phodiso e seng fela go malapa a 44 a latlhetseweng ke ba losika, mme go Aforikaborwa ka bophara."

Mobishopomogolo Makgoba o ne a etela gape kwa Kapa Botlhaba le Lesotho a pateganyeditse ke baeteledipele ba bangwe ba sedumedi, baemedi ba Sibanye-Stillwater le Lefapha la Pusotshwaraganelo le Merero ya Setso (CoGTA) go kopana le ba malapa a batswasetlhabelo, baeteledipele ba setso modimo ga mo, ba ne ba etela le mabitla a baswi "Seno ke tsela e re tshwanetseng go e tsamaya jaaka re tseletse pele mo loetong lwa ntshwafatso go kgona go tlhaloganya gore ntshwafatso ke eng go malapa a. Re tshwanetse go bona, re tshware, ebile re utlwe gore re tlhaloganye botoka gore ba tswa kae," go bua jalo Mobishopomogolo Makgoba.

"Setšhaba se se kopaneng, se fitlhetse pholo mme se dira go itsosolosa le go ipaakanyetsa maemo a kwa godimo."



Back from left: Themba Nkosi, Sibanye-Stillwater Chief Sustainability Officer, Anglican Chaplain, Reverend Mcebisi Pinyana
Front from left: St John's Dean, Vikilahle, Archbishop Thabo Makgoba, iKumkani Buyelekhaya Dalindyebo (Abathembu Royal House), St John's Diocese Bishop Ngombane

Brits mortuary improves pathology capability

Isakhiwo esitsha sogcino-zidumbu senza lula umthwalo kwinkonzo yezempilo

Investment provides vital infrastructure during a pandemic

With South Africa coming to terms with rising COVID-19-related deaths, the opening of the Brits forensic mortuary in June 2020 was timely.

No one could have predicted that, when Sibanye-Stillwater took over Lonmin's Social and Labour Plans (SLPs) in 2019, the Brits facility would be a vital piece of infrastructure during the pandemic, which has strained the country's public health system.

Its unveiling, in the middle of a lockdown, coincided with the country's focus on the health infrastructure's preparedness for a surge in COVID-19 cases.

The investment has improved access to forensic services not only for the 10 communities in the Madibeng area but other parts in the North West province. For example, in October 2021, North West Health MEC Madoda Sambatha issued a statement announcing the closure of the Phokeng mortuary, with also in the North West province, with



Minister of Health (then Deputy Minister), Joe Phaahla at the opening of the facility

immediate effect. The Phokeng facility had been experiencing numerous infrastructure challenges including water, electrical, building and fixed equipment breakages. This had severely affected the functionality of the forensic services in the unit.

Mr Sambatha directed that the forensic services be rerouted to the Brits forensic mortuary.

Sibanye-Stillwater invested approximately R26 million in the construction of the facility, which provides forensic pathology services in the Madibeng sub-district. The project

entailed the construction of a forensic mortuary and installation of equipment. 30 temporary jobs were created during the construction phase.

Ukuvulwa kwendawo yocino-zidumbu yaseBrits ngenyanga yeSilimela (June) ku-2020 kufike ngexesha elifanelekileyo, xa kanye uMzantsi Afrika wawujongene nengxaki yokunyuka kwamanani okusweleka kwabantu ngezigulo ezinxulumene ne-COVID-19.

Ngexesha iSibanye-Stillwater yayithabatha ngalo ulawulo lweziCwangeiso zoMsebenzi

The facility's unveiling coincided with the country's focus on the health infrastructure's preparedness for a surge in COVID-19 cases.

weNtlalontle eLonmin (SLPs) ngo-2019, akukho mntu wayenokuyiqikelela indlela elaliza kuba luncedo ngayo eli ziko laseBrits xa lo bhuhane wayethwaxa inkqubo yezempilo-ntle yelizwe.

Ukutyhilwa kwayo, xa kanye siphakathi kwimiqathango yokhuselompilo, kuye kwangqamana nogxininiso lwelizwe kulungiselelo lwezibonelelo zempilo zotyando kwiimeko zezigulana ze-COVID-19.

Olu tyalo-mali lwenze kwalula ukufikelela kwiinkonzo zophando-nzulu, hayi nje kwizixeko ezilishumi kummandla waseMadibeng, kodwa

ziye zanabela nakwezinye iindawo kwiphondo laseMntla Ntshona. Umzekelo, ngenyanga yeDwarha ku-2021, uMphathiswa wezeMpilo eMntla Ntshona, uMadoda Sambatha, wabhengeza ukuvulwa ngoko nangoko kwendawo yokugcina izidumbu ePhokeng, ekwakwiphondo laseMntla Ntshona. Eli ziko lasePhokeng lalijongene nemiceli-mngeni emininzi yeziseko eziquka amanzi, umbane, izakhiwo nokwaphuka kwezixhobo zokusebenza. Oku kwachaphazela kanobom ukusebenza kweenkonzo kwicandelo lezophando-nzulu.

UMnumzana Sambatha wayalela ukuba iinkonzo zophando-nzulu ziphinde zisiwe kwindawo yocino-zidumbu yaseBrits. ISibanye-Stillwater ityale imali emalunga nezigidi eziyi26 zeerandi (R26million) kulwakhiwo lweziko, nelibonelela ngeenkonzo zenzululwazi ngezifo kwisithili saseMadibeng. Le projekthi ibiquka ukwakhiwa kwendawo yeforensikhi yocino-zidumbu nokufakelwa kwezixhobo zokusebenza.

Ngexesha ebiqhuba ngalo le projekthi, kudaleke imisebenzi yethutyana engamashumi amathathu.

Centre restores dignity of previously disadvantaged

Senthara e bosetsa seriti sa ba nang ba gateletswe mo malobeng

Reteng Masilo Disability Centre empowers the elderly and people with disabilities

Senthara ya Bogole ya Reteng Masilo e maatlafatsa bagodi le batho ba ba nang le bogole

A man with a backyard dreamed of creating a safe space where people with disabilities can freely express themselves.

The Reteng Masilo Disability Centre was founded by the late Reteng Masilo, who went door-to-door in the Segwaelane community in Brits, mobilising people with disabilities. Mr Masilo's daughter, Lebogang Masilo, who manages the Centre, says that the purpose of the facility is to support the elderly and people with disabilities, offering them an opportunity to engage in activities that contribute to their communities.

Sibanye-Stillwater was instrumental in realising Mr Masilo's vision. The company invested R2.5 million in the

Centre as part of its Social and Labour Plans (SLPs) in the Marikana area.

Molefe Motaung, a 79-year-old participant of the Centre, says: "This Centre has provided us with a space where we can accomplish our goals, with no shame or guilt. It has made history because there is no place like this in Segwaelane." He goes on to say that he is happy that there is a space in the community that is officially theirs.

The Centre, which is located in the Segwaelane community, enables people with disabilities to freely express themselves through arts and crafts. The Centre also incorporates sustainable living through farming and the creation of handmade crafts such as, beaded goods, and shoes, which are

sold for profit. The profit then goes to maintaining the Centre. It houses 62 participants of various ages with the intention of igniting hope and courage in their hearts and minds.

Initially known as the Segwaelane Centre, the facility was renamed in honour of Mr Masilo, who passed away in 2019.

The Centre includes a security office, administration offices, disability-friendly toilets and showers, a kitchen, and a room for storage.

Monna yo o nang le lemorago la ntlo o ne e cetsa go bula tulo e e babalesegileng mo batho ba ba nang le bogole ba ka tlhagisa maikutlo a bona.

Senthara ya Bogole ya Reteng Masilo e tlhomilwe ke moswi Reteng Masilo, yo o nang a tsamaya ntlo le ntlo mo baaging ba Segwaelane kwa Brits, go rotloetsa batho ba ba nang le bogole. Morwadi wa Rre Masilo, Lebogang Masilo, yo o tsamaisang senthara eno, a re maikaelelo a kago eno ke go tshegetsa bagodi le batho ba ba nang le bogole, ba nne le tshono ya go nna le seabe mo ditirong tse di nang le seabe mo baaging ba bona.

Sibanye-Stillwater e ne ya thusa Rre Masilo go fithelela pono ya gagwe.



Setlamo se beelese ka R2.5 milione mo senthareng jaaka karolo ya Maano a Loago le Badiri (SLPs) kwa lefelong la Marikana.

Molefe Motaung, motsayakarolo ya senthara yo o nang le dingwaga tse 79, a re: "Senthara e ere neile sebaka mo re ka fithelela maikaelelo a rona, kwa ntle le molato kgotsa ditlhong. Se se dirile hisetori ka gone ga go na lefelo le le jalo mo Segwaelane." O tswelela ka go re o itumelela gore go na le sebaka mo lefelong la baagi e e leng ya bona semmuso.

Senthara eno, e e leng mo Segwaelane, e kgontsha batho ba ba nang le bogole go ka tlhagisa maikutlo a bona ka diatsho le botsweretshi. Senthara eno e akaretsa gape le go tswelela go tshela ka bolemirui le go tlhamiwa ga botsweretshi tse di dirilweng ka diatla jalo ka diaparo, dithoto tsa dibaga, le dithako, tse di rekisiwang go bona poelo. Poelo e diriswa go tshegetsa Senthara. Lefelo le ke legae go batsayakarolo ba ba 62 ba dingwaga tse di farologaneng ka maikaelelo a go simolola go nna le tsholofelo le bopelokgale mo dipelong tsa bona le megopolo ya bona.

Kwa tshimologong e ne e itsege jaaka Segwaelane Centre, mme ya fetolwa leena go tlotla Rre Masilo, yo o tlaakafetseng ka 2019.

Senthara eno e akaretsa ofisi ya tshireletso, ofisi ya tsamaiso, ntlwana ya boithomelo le dišawara tsa batho ba ba nang le bogole, boapeelo, le kamore ya poloko.



Letsema community newsletter

Healthcare workers and patients give new Majakaneng Clinic the thumbs up

Badiri ba tlhokomelo ya boitekanelo le balwetse ba naya tllilniki e ntšhwa ya majakaneng tswelelopele



Bringing healthcare closer to Majakaneng

Go tliša thuso ya boitekanelo gaufi le Majakaneng

For Sina Muvhango and other regular patients at Majakaneng Clinic in Brits, the renovation of the health facility brings to an end the days of below par service and inadequate facilities, especially for pregnant women.

Muvhango, a mother of two boys who used the clinic during her pregnancies, says, prior to its refurbishment, there was not enough space to treat pregnant women. This is because the clinic, which was built in the early 1990s, used to have only two consulting rooms that functioned as multipurpose rooms.

This was far from ideal as patients had to wait for long hours to receive assistance or to be treated. As a result, community members had to travel long distances to receive medical attention elsewhere, thus incurring additional costs just to access medical attention or treatment.

Ms Muvhango was not complacent with the maternity infrastructure and the overall service of the clinic during her pregnancies. She states that prior to the clinic receiving a makeover, the service was below par and the space designated to treating pregnant women was small.

The clinic services the community of Majakaneng in the Madibeng Local Municipality in Brits.

With the help of a R9.3 million investment from Sibanye-Stillwater, the clinic was renovated in 2020. It now houses consultation rooms, a larger waiting area, a baby and antenatal clinic, an administration office, doctors' offices and a guard room. The renovation was part of the Sibanye-Stillwater's investments in

transformative projects in line with the company's SLPs. Lonmin initiated the project in 2015 which was inherited by Sibanye-Stillwater when the company acquired Lonmin in 2019.

Khutsalo Kgositshibe, a professional nurse at the facility, says that the Clinic has not only revived her feelings towards her work but has also injected positivity into the environment she works in. She goes on to say, "We are now working in a conducive environment. I am so happy; I feel like I am a professional."

Ms Muvhango conveyed her excitement and appreciation for receiving better healthcare service by saying, "I am so happy about our sisters and nurses; they are doing their best now and I believe they are happy as well."

Go Sina Muvhango le balwetse ba bangwe kwa tllilniki ya Majakaneng kwa Brits, ntšhwafatso ya dikago tsa boitekanelo e fedisa malatsi a tirelo e kwa tlase le tlhalelo ya didiriswa bogolosegolo ntlheng ya basadi ba ba imileng.

Muvhango, mmaagwe basimane ba babedi yo a neng a dirisa tllilniki a re

ka nako ya boimana ba gagwe, pele ga tlhahololo, go ne go se na sebaka se se lekaneng sa go thusa basadi ba ba imileng. Seno ke ka ntlha ya gore tllilniki, e e agilweng mo tshimologong ya dingwaga tsa bo 1990, e ne e na le diphaposi tse pedi fela tse di neng di diriswa jaaka ditirisodintsi.

Se, se ne sele kgakala le go sima ka gonne balwetse ba ne ba tshwanetse go ema diura tse ditelele go amogela thuso. Ka ntlha eno, baagi ba ne ba tsamaya sekga se setelele go amogela tlhokomelo ya kalafi nne seno se ne se baka tlaleletso ya ditshenyegelo fela go bona tlhokomelo ya kalafi.

Mme Muvhango o ne a sa iketla ka mafaratlhatla a baimana le ditirelo tsa tllilniki mo-nakong ya gagwe ya boimana. O bua gore pele ga tlhahololo ya tllilniki, ditirelo di ne di le kwa tlase mme lefelo le le neng le tlhophilweng go thusa basadi ba ba imileng le ne le sa lekana.

Tllilniki e direla baagi ba Majakaneng kwa munasepaleng wa selegae wa Madibeng kwa Brits.

Ka thuso ya madi a lekanang R9.3 million go tswa go Sibanye-Stillwater, tllilniki e ne ya tlhahololwa ka 2020. Jaanong e na le diphaposi tsa go tlhatlhoba, mafelo a go ema a kgolwane, diphaposi tsa pelegi le tsa bana, Kantoru ya tsamaiso, Kantoru ya ngaka le phaposi ya molebeleli. Tokafatso e ne e le karolo ya dipeletso tsa Sibanye-Stillwater mo tsa diporojeke tsa diphetogo go tsamaelana le Maano a Loago le Badiri (SLPs) tsa setlamo. Lonmin e simolotse porojeke eno ka 2015 mme ya konesediwa ke Sibanye-Stillwater fa e sena go reka Lonmin ka 2019.

Khutsalo Kgositshibe, mooki wa porofesenele kwa tllilniki ya majakaneng, a re tllilniki ga ya tsoa fela maikutlo a gagwe mabapi le tiro ya gagwe mme fela gape e tsentsa boemo bo siameng mo tikologong e a dirang mo go yona. O tswelela ka go re, "Jaanong re dim mo tikologong e e siameng. Ke itumeletse thata; ke ikutlwa jaaka porofesenele."

Mme Muvhango o tlhagisitse boitumelo jwa gagwe le kanaanelo ka go amogela tirelo ya tlhokomelo ya boitekanelo e e botoka ka go re, "Ke e itumetse thata ka bomorwarraona le baoki; ba dim bojotlhe jwa bone mme ke dumela gore ba itumetse tota."



Page 4

Rebuilding together

Go aga sesha mmogo

Multi-stakeholder dialogue to chart a journey to healing kicks off

Dipuisano tsa bakgatlhegedi ba bantsi go rulaganya leeto la go fodisa di a simolola

As part of the Letsema process, the first Pitso was held in Rustenburg on 30-31 May 2022. The Pitso, based on multi-stakeholder dialogue and rooted in the Letsema process, is part of the process to heal the wounds of Marikana. The Pitsos seek to foster accountability and shared responsibility among stakeholders.

Close to 100 family members, including widows, of the victims of the Marikana tragedy, religious leaders, chiefs from the Eastern Cape and Sibanye-Stillwater representatives attended the first Pitso.

The Pitsos are part of a conversation on how to remember and preserve the memory of those who lost their lives 10 years ago, and to engage on how to build a better future for the area.

Addressing the Pitso, Patron of the Marikana Renewal process, the Anglican Archbishop of Cape Town, Thabo Makgoba, said the Pitsos are an opportunity for all of those affected by the tragedy to be heard. "This Pitso is the first of a number of conversations which will be held in the coming months. I hope that this Pitso will begin a process of healing your wounds. One of the tough things we have to deal with is that justice has not been done (especially with regard to the government's response). However, he added, the pursuit of justice should not delay the process of memorialising those who lost their lives.

In another address, founder of ReimagineSA, Dr Mamphela Ramphele said healing the wounds of the tragic past was painful.

The healing process embarked upon is an opportunity to show the power of building from a foundation of healed relationships. "Marikana could become a torch bearer of multiple healing processes that empower us to become a strong prosperous nation," said Dr Ramphele.

Also addressing the Pitso, Sibanye-Stillwater CEO Neal Froneman said that since the company acquired the assets of Lonmin in 2019 it has been its intention to walk the path of healing. "We embarked on and support the

process of renewal, not because we want to forget the past but because we want to honour it. We want to ensure that we promote and enable healing and find meaning and constructive positive outcomes for the future."

Jaaka karolo ya Lenaneo la Ntšhwafatso ya Marikana, Pitso ya ntlha e ne e tshwaretse kwa Rustenburg go simolola ka di 30-31 tsa motsheganong ngwaga wa 2022. E e leng karolo ya tirelo ya go fodisa dintho tsa Marikana.

Puisano ya bakgatlhegedi ba bantsi e ikaelela go rotloetsa maikarabelo le go abelana boikarabelo magareng ga baamegi, bo bo tswang mo thulaganyong ya Letsema.

Maloko a malapa, a ka dirang lekgolo, go akaretsa bathlagadi, ba batswasethabelo ba masetlapelo a Marikana, baeledipele ba sedumedi, dikgosi go tswa kwa Kapa Botlhaba le baemedi ba Sibanye-Stillwater ba ne ba tsene kopano ya ntlha ya Pitso.

Di Pitso ke karolo ya puisano go gakolola le go boloka kgakologelo ya ba ba latlhegetsweng ke matshelo a bona dingwaga di le lesome tse di fetileng, le go buisana ka tsela ya go aga bokamoso jo bo botoka mo kgaolong.

Moemanokeng wa Ntšhwafatso ya Marikana, Moshishopomogolo wa Anglican go tswa Cape Town, Thabo Makgoba, o rile, di Pitso ke tšhono ya botlhe ba ba amilweng ke masetlapelo a Marikana go reediwa. "Pitso e, ke ya ntlha ya dipuisano tse dintsi tse di tla tshwarwang mo dikgwedding tse di tlang. Ke tsholofelo ya gore Pitso e, e tla simolola thulaganyo ya go fodisa dintho tsa lona. Nngwe ya dilo tse di boima tse re tshwanetseng go samagana le tsone ke gore bosiamisi ga ise go dirwe (segolobogolo malebana le) tsibogo ya puso." Le fa go le jalo, o ne a tlaleletsa gore, tiragatsong ya bosiamisi ga ya tshwanela go senya nako ya tirego ya go gakologelwa ba ba latlhegetsweng ke matshelo a bona.

Mo puong e nngwe mosimolodi wa ReimagineSA Ngaka Mamphela Ramphele o rile go fodisa dintho tse di fetileng go botlhoko.

Thulaganyo ya go fodisa e e simolotsweng ke tšhono ya go bontsha maatla a go aga mo motheong wa botsalano bo bo fodileng. "Marikana e ka nna motshodi wa lesedi ya dithulaganyo tse dintsi tsa go fodisa tse di re maatlafatsang go nna setšhaba se se tswelletseng pele sa maatla," go go bua jalo Ngaka Ramphele.

Motlhankedikhuduthamagomogolo wa Sibanye-Stillwater Neal Froneman o rile go tloga ka nako e setlamo se amogela matlotlo a Lonmin ka 2019 e ntse e le maikaelelo a yona go tsamaya tsela ya go fodisa. "Re ne ra simolola le go tshegetsa thulaganyo ya ntšhwafatso, e seng ka ntlha ya gore re batla go lebala tse di fetileng fela re batla go di tloia. Re batla go netefatsa gore re rotloetsa le go kgontsha go fola gore go nne le dipolelo tse di siameng le tse di agang tsa isago."

No more muddy road woes for the Segwaelane community

Ga go sa tihole gona le mathata a tsela e tletseng seretse go baagi ba segwaelane



The road makes it easier for learners to access Thaba-Morula High School

Tsela e dira gore go nne bonolo gore baithuti ba fitlhelele sekolo se segolwane sa Thaba-Morula

We hear many heart-breaking stories of learners who miss school when it rains heavily because of bad roads.

This is the struggle that faced learners at Thaba-Morula High School in Segwaelane in the Madibeng Local Municipality, a road linking the community to the school was built, much to the delight of community members such as Joseph Noge who had watched the children battle to access school during rainy seasons.

"When I first heard about the project, I was very pleased. Firstly, for the children who go to Thaba-Morula High School and secondly because it created easier access to the community Hall," says Mr Noge.

The 600-metre-long road is one of the community investments that Sibanye-Stillwater took over after it acquired Lonmin in 2019. The company invested R6.8 million as part of its Social and Labour Plan (SLP) in the Marikana area. The project entailed paving the dirt road which leads to the school and the community hall.

"I see the future of Segwaelane being much better, through the help of the



mining company and the council. I hope there are possibilities for further projects similar to this," says Mr Noge.

Phillip Khuto, chairperson of the Segwaelane sub-council, says the community was mainly concerned about the Thaba-Morula High School learners who had to miss out on their curriculum on rainy days.

Re utlwa dikgang tse botlhoako tsa baithuti ba le bantsi ba ba sa kgoneng go ya sekolong fa pula e na thata ka ntlha ya ditsela tse di senyegile.

Se ke kgaratlho e e ne e lebane le baithuti kwa sekolong se segolo sa Thaba-Morula kwa Segwaelane kwa mmasepaleng wa selegae wa Madibeng, Brits. Ka boitumelo, tsela e golaganyang baagi le sekolo e agilwe, go itumelela thata ditokololo tsa baagi tse di jaaka Joseph Noge yo neng a leba bana ba sokola go fitlhelela sekolo ka nako ya setlha sa pula.

"E rile fa ke utlwa ka ga projeke e, ke ne ke itumetse. Sa ntlha, go bana ba ba yang kwa sekolong se segolwane sa Thaba-Morula mme sa bobedi ka

gonne go bonolo go bona holo ya morafe", go bua jalo Rre Noge.

Tsela e telefe ya dimetara tse 600 ke nngwe ya dipeletso tsa baagi tseo Sibanye-Stillwater e di gapileng morago ga go amogela Lonmin ka 2019. Setlamo se beelese ka R6.8 milione jaaka karolo ya Maano a Loago le Badiri (SLPs) kwa lefelong la Marikana. Porojeke e ne e akaretse go tlhoma sekontiri mo tseleng ya lerole e e isang kwa sekolong le mo holong ya morafe.

"Ke bona bokamoso jwa Segwaelane e le bo botoka, ka thuso ya setlamo sa meepo le khansela. Ke solofela gore go na le kgonagalo ya di diporojeke tse di tshwanang le tse go ya pele," go bolela jalo Rre Noge.

Phillip Khuto, modulasetilo wa bakhanselara-potlana wa Segwaelane, a re baagi ba ne ba tshwenyegile ka baithuti ba sekolo se segolo sa Thaba-Morula ba neng ba fithiwa ke dihluto ka malatsi a pula.

1608 beneficiary obtains doctorate

Umxhamli kwinkxaso ye1608 ufumene imfundo ekwinqanaba lobugqirha



Dr Yawa has expressed gratitude for the opportunities he has been awarded through the 1608 Memorial Trust.

The 1608 Memorial Trust is an educational trust which funds the educational needs of the dependants of those who died in the Marikana tragedy.

The Trust supports a total of 139 beneficiaries at various education levels and has spent R64.5 million since it was established.

UGqirha Mandla Yawa, owazalelwa wakhulela kwilali yakuMthingwevu eCala, eMpuma Koloni, ukhule esalus imfuyo, clima nokulima.

Ayothusi into yokuba, ukufika kwakhe kwiYunivesithi yaseFort Hare eAlice ngo-2011, umdla wakhe ubekwizifundo ezinxulumene nolimo. "Ndithathe isigqibo sokuba mandihole kwaye ndifumane ulwazi oluninzi ukuze ndibuyise ndiphucule iindlela zolimo kwindawo endihlala kuyo," utshilo uGqirha Yawa.

Ngelixa awayengumfundi ngalo eFort Hare, kwehla intlekele. Umkhuluwa kaGqirha Yawa, uCebisile, waye waba ngomnye wamaxhoba entlekele yaseMarikana ngenyanga yeThupha ngo-2012. UCebisile, owayeneminyaka engamashumi amabini anane (24) ngexesha lokubhubha kwakhe, wayesabelana nomninawa wakhe ngomvuzo owayewufumana. "Wayendixhasa kwaye enesandla esisoloko sivulekile ukupha. Umzekelo, kwimali awayeyamkela, wakwazi ukundithengela iselula (cellphone). Ngelo xesha, ukuba nesehla ekhampasini kwakuyinto enkulu. Ngamanye amaxesha ndandimane ndimtsalele umnxeba ndiseyunivesithi, ndimcela imali yokutya."

Kunyaka olandela ukufa komntakwabo, i1608 Memorial Trust yaqalisa ukuxhasa izifundo zakhe ngemali. "Lo nto yandikhuthaza ukuba ndiqhubeke neziifundo zam ndizimisele nangakumbi," utshilo uGqirha Yawa. Nyhani ke wazimisele nangakumbi, kangangokuba usandula ukufumana isidanga sobugqirha kwizifundo zezilwanyana, eFort Hare.

Uzibandakanye neSibanye-Stillwater ekupheleni kuka-2020 njengoMphathi weSebe lezeNtalo.

Ethetha ngesikhumbuzo esizayo seminyaka elishumi yentlekele yaseMarikana, uGqirha Yawa uthi uyalixhasa eli phulo lohlayiyo. "Bendinemibuzo emininzi endingathanda ukufumana iimpundulo kuyo. Kodwa njengoko ndikhula, ndiyaqonda ukuba kukho izinto ezithile okumele uphile ngazo. Asinakutshintsha okwenzekileyo, ngokwam, ndiyavuya yindlela eqhutywa yiSibanye-Stillwater malunga nokunxibelelana nabo bathi bachaphazeleka ngokuthe ngqo," utshilo.

UGqirha Yawa uvakalise umbulelo ongazenzisiyo ngamathuba athe wawongwa ngawo ngenxa yale Trust ye1608 Memorial.

I-1608 Memorial Trust yi-trust yezemfundo exhasa iimfuno zemfundo zabo bebexhomekeke kwabo bantu basweleka kwintlekele yaseMarikana. Itrasti ixhasa abaxhamli abali-139 bebonke kumanqanaba awahlukeneyo emfundo kwaye sele ichithe imali ezizigidi eziyi64.5 zecerandi (R64.5 million) ukusukela oko yasekwayo.

Beneficiary set to build on the firm foundation laid by the 1608 Memorial Trust

Umxhamli uzimisele ukwakha phezu kwesiseko esiqinileyo asibekelwe yi-1608 Memorial Trust

Born and bred in a rural village of Mthingwevu in Cala in the Eastern Cape, Dr Mandla Yawa grew up herding livestock and ploughing the fields.

It comes as no surprise that, when he arrived at the University of Fort Hare in Alice in 2011, his interest was in agriculture-related studies. "I decided to explore and gain more knowledge so that I can come back and improve agricultural practices in my community," says Dr Yawa.

While a student at Fort Hare, tragedy struck. Dr Yawa's older brother, Cebisile, was one of the casualties in the Marikana tragedy in August 2012. Cebisile, who was 24 at the time of his death, was sharing his earnings with his younger sibling. "He was very supportive and generous. For example, from his earnings, he managed to buy me a mobile phone. At the time, having that phone on campus was a big deal. Sometimes I would just call him from university, asking for money for food."

A year after his brother's death, the 1608 Memorial Trust started funding his studies. "That encouraged me to continue with my studies and go all the way," says Dr Yawa. He went all the way because he recently obtained a doctorate in Animal Studies, also from Fort Hare.

He joined Sibanye-Stillwater in late 2020 as an intern and in 2021 after completing his internship was appointed as Supervisor for Social Responsibility.

Commenting on the upcoming 10th anniversary of the Marikana tragedy, Dr Yawa says he supports the renewal initiative. "I had so many questions which I would love to have answers to. But as I grow older, I realise that there are certain things with which you must live. We cannot change what has happened. Personally, I am happy with the path that Sibanye-Stillwater is undertaking in terms of engaging with those who are directly affected," he says.

Letsema community newsletter

Top performing matriculants get bursaries

Barutwana ba matiriki ba maemo a a kwa godimo ba bona dibasari



"It has been a very difficult journey when considering the COVID-19 restrictions. We had to try different methods in order for the learning to proceed and the results of the hard work of our teachers and learners is what we see today."

The bursaries allow the students to pursue mining-related studies

Dibasari di letla baithuti go tsenela dithuto tse di amanang le meepo

Hard work has paid off for a group of top performing matriculants of 2021 after they bagged bursaries from Sibanye-Stillwater and Bapo Ba Mogale Local Economic Development Trust.

Sibanye-Stillwater and the Trust collaborated to enable the matriculants an opportunity to further their studies at various tertiary institutions. Six bursaries were awarded to matriculants from communities surrounding Sibanye-Stillwater's Marikana operations in the North West province.

Sibanye-Stillwater has been awarding discretionary bursaries since 2019, with 47 beneficiaries pursuing different levels of studies. This bursary offering is in addition to existing bursary schemes that the company offers to learners wishing to pursue studies in mining-related disciplines.

Sibanye-Stillwater's Executive Vice President and Head of Stakeholder Relations, Thabisile Phumo has

highlighted the importance of education as a tool to create change in society. Ms Radipabe, principal at Johane Mokolobetsi Secondary School in Bapong, Brits congratulated the bursary recipients for their hard work during the difficulties of studying during the pandemic. "It has been a very difficult journey when considering the COVID-19 restrictions. We had to try different methods in order for the learning to proceed and the results of the hard work of our teachers and learners is what we see today."

Bursary recipients include Khumo Moyo, Kelebogile Kgobane and William Baloyi from Johane Mokolobetsi Secondary School, Kutlwano Sono from Thaba Morula Secondary School, Liko Mpambani and Mthobeli Nokhotsoyi from Rakgatla Secondary School.

Go dira ka natla go atlegile mo go sethlopha sa barutwana ba matiriki ba 2021 ba maemo a a kwa godimo morago ga gore ha bone dibasari go tswa mo Sibanye-Stillwater le Terasete ya Tlhabololo ya Ikonomi ya Selegae ya Bapo Ba Mogale.

Sibanye-Stillwater le Terasete di ne di dirisana mmogo go kgontsha barutwana ba matiriki tshono ya go tswela dithuto tsa bone kwa ditheong tsa thuto e kgolwane tse di farologaneng. Dibasari tse thataro di neetswe barutwana ba matiriki ba ba tswang mo mafelong a a leng mo tikologong ya ditiriso tsa Marikana tsa Sibanye-Stillwater kwa Porofenseng ya Bokone Bophirima.

Sibanye-Stillwater e ntse e neela ka dibasari e sale e reka Lonmin ka 2019, ka baithuti ba ba 47 ba tswela dithuto tsa maemo a a farologaneng. Ditshupelo tse tsa dibasari di mo godimo ga dikema tsa dibasari tse setlamo se neelang baithuti ba ba dimoleletsweng go tswela dithuto tse di amanang le meepo.

Motlatsamoporesitente Mogolo le Tlhogo ya Dikamano le Bana-le-Seabe wa Sibanye-Stillwater, Thabisile Phumo o ne a gatelela botlhokwa jwa thuto jaaka se diriswa sa go tlhola phetogo mo setshabeng. Mme Radipabe, mogokgo kwa sekolong sa sekantari sa Johane Mokolobetsi kwa Bapong, Brits o ne a akgetela baamogedi ba dibasari ka tiro ya bone e kgolo mo nakong e boima ya go ithuta ka nako ya leroborobo. "E ntle loeto le le boima fa re akanya dithibelo tsa COVID-19. Re ne ra tshwanelwa ke go leka mekgwa e e farologaneng gore re kgone go tswela go ithuta le tiro ya bonatla ya barutabana ba rona le barutwana ke se re se bonang gompiano."

Baamogedi ba dibasari ba akaretsa Khumo Moyo, Kelebogile Kgobane le William Baloyi go tswa kwa sekolong sa sekantari sa Johane Mokolobetsi, Kutlwano Sono go tswa kwa sekolong sa sekantari sa Thaba Morula, Liko Mpambani le Mthobeli Nokhotsoyi go tswa kwa sekolong sa sekantari sa Rakgatla.

"E ntle loeto le le boima fa re akanya dithibelo tsa COVID-19. Re ne ra tshwanelwa ke go leka mekgwa e e farologaneng gore re kgone go tswela go ithuta le tiro ya bonatla ya barutabana ba rona le barutwana ke se re se bonang gompiano."

Igniting hope at Marikana

Go tlhotlheletsa tsholofelo kwa Marikana

A journey of healing and revival

Leeto la go fodisa le go tsosolosa

Since Sibanye-Stillwater acquired the Lonmin Marikana operations in 2019, it has committed to bringing hope and creating a new positive future.

Work is underway to bring hope and create a new positive future at Marikana. As part of efforts to achieve renewal, different stakeholders have joined hands to address the painful legacy and to promote healing and socio-economic development that will secure the long-term future of Marikana stakeholders and the Marikana operations.

Marikana Renewal is an initiative launched in 2020 by Archbishop Thabo Makgoba, the Anglican Archbishop of Cape Town and patron of the Marikana Renewal Programme, under the themes of honour, engage and create. It acknowledges the tragedy and its impact and encourages all stakeholders to work together to rebuild relationships and communities around the operations.

At the centre of the Marikana Renewal is Letsema process, which calls for an inclusive approach to social and community facilitation through collaborative engagements, and to ensure the delivery of tangible and sustainable programmes for the benefit of the communities around Marikana.

Sibanye-Stillwater is implementing the Letsema process with the assistance of ReimagineSA, a social facilitation organisation which was founded in 2016.

The company has partnered with ReimagineSA to undertake an extensive engagement process as to wants and needs of affected communities.

The Letsema process seeks to ensure a responsible approach for navigating opportunities and challenges from perspectives of different key stakeholders in a meaningful way.

Over the course of the coming months we will be providing updates on the progress made with the Letsema initiative, and the voices of various stakeholders. The stakeholders include the 1608 Trust, families and chiefs of the labour sending areas, Bapo Ba Mogale Traditional and Royal Council, community-based church and religious leaders, Rustenburg and Madibeng local municipalities, and NGOs.

Baagi ba ba gaufi le ditiriso tsa Sibanye-Stillwater kwa Marikana kwa Porofenseng ya Bokone Bophirima ba imetswe ke bokoa mo setshabeng jaaka maemo a botshelo a sa siamang, botlhokatiro le bohuma.

Go tloga ka kgwedi ya Phatwe 2012, baagi ba ntse ba rwele mabadi a

matlhotlhapelo a Marikana, e e leng ngwe ya ditiriso tse lefifi mo paka e e fitileng ya Aforikaborwa.

Jaanong tiro e tswela pele go tisa tsholofelo le go bopa bokamoso jo bošwa bo bo siameng kwa Marikana. Jaaka karolo ya maiteko a go fitlhelela tsosoloso, batsaya-karolo ba ba farologaneng ba kopane go sekaseka boswa bo bo utlwisang bothoko le go rotloetsa pholo le tlhabololo ya loago la ikonomi tse di tla sireletsang bokamoso jwa paka e telele ya baamegi ba Marikana le ditiro tsa Marikana.

Ntshwafatso ya Marikana ke kgato e e simolotsweng ka 2020 ke Mobishopomogolo Thabo Makgoba, mobishopo wa Kapa wa Anglican le moemamokeng wa Ntshwafatso ya Marikana, ka fa tlase ga ditlhogho tsa tlotlo, kgolaganyo le go tlhama. E amogela matlhotlhapelo le ditlamorago tsa jone mme e rotloetsa batsaya-karolo botlhe go dira mmogo go aga boša dikamano le baagi ba ba amegang.

Mo gare ga Ntshwafatso ya Marikana ke thulaganyo ya Letsema, e e akaretsang go tsamaisa tirisano mmogo ya loago le tsamaiso ya setshaba ka dipuisano tsa tirisano mmogo, le go netefatsa thebulo ya mananeo a a siameng le a a tsweleng go tswela baagi ba ba mo tikologong ya Marikana mosola.

Sibanye-Stillwater e tsenya tirisong thulaganyo ya Letsema ka thuso ya ReimagineSA, mokgatlo wa tsamaiso ya loago e e neng ya tlhongwa ka 2016.

Setlamo se kopane le Reimagine SA go dira thulaganyo ya puisano e e tseneletseng ya gore baagi ba ba amegang ba tlhoka eng mme ba batla eng.

Thulaganyo ya Letsema e batla go tlhomamisa tsela e e nang le maikarabelo ya go bona ditshono le dikgwetlho go tswa mo kakanyong ya baamegi ba ba farologaneng ka tsela e e molemo.

Mo dikgwedeng tse di tlang, re ile go neelana ka dintlha tsa bošeng ka ga kgatelopele e e dirilweng ke kgato pele ya Letsema, le mantsewe a bannaleseabe ba ba farologaneng. Batsayakarolo ba ba akaretsa Terasete ya 1608, malapa le dikgosi tsa mafelo a romelang badiri, Lekgotla la Setso le Segosi sa Bapo Ba Mogale, dikereke tse di totileng baagi le baetledipele ba sedumedi, bommasepala ba selegae ba Rustenburg le Madibeng, le mekgatlo e e seng ya puso (NGO).

Driving positive change through SLP investments

Go tsamaisa phetogo e e siameng ka dipeeletso tsa SLP



Driving socio-economic empowerment and transformation through SLPs

Go tsamaisa maatlafatso a loago le diphetogo ka di SLP

Sibanye-Stillwater invested approximately R2 billion in SLP commitments at its South African gold and platinum group metals (PGM) operations in the 2021 financial year.

Sibanye-Stillwater's operations are covered by a total of 15 SLPs.

The bulk of the 2021 SLP investment went towards housing and living

conditions expenditure and human resource development for employees, which received R951 million and R900.7 million, respectively. Most of the remainder of the spending was for local economic development projects (R139.1 million) and skills training and education for communities (R93.9 million).

"Our SLPs are the foundation of our socio-economic efforts," says Jerry Vilakazi, chair of the Board's Social, Ethics and Sustainability Committee.

The SLPs are legal instruments for socio-economic empowerment and transformation in South African mining.

The projects currently implemented include those that are part of the current SLPs, backlog projects inherited from acquired companies, and those awaiting DMRE approval.

By the end of the 2021 financial year 57 of the 79 projects at the PGMs operations had been completed;

19 are in progress and three have not yet started. At the gold operations four have been completed and 14 are in progress. Further information on the SLPs can be found on:

<https://www.sibanyestillwater.com/sustainability/community/>

Sibanye-Stillwater e beeleitse mo e ka nnang R2bn go leano la loago le tiro (SLP) le boimeelo kwa ditirisong tsa setlhopha tsa Aforikaborwa sa dimetale tsa Gouta le Polatinamo (PGM) mo ngwageng wa diShelete wa 2021.

Ditiriso tsa Sibanye-Stillwater di na le palogotlhe ya maano a loago le tiro (SLPs) tse 15.

Bontsi jwa peeletso ya SLP ya 2021 bo ile kwa ditshenyegelong tsa maemo a matlo le botshelo le tlhabololo ya didiriswa tsa setho tsa badiri, e e neng ya amogela dimilione di le R951 le R900.7, ka go latelana. Bontsi ba madi a a setseng a ne a le a diporojeke tsa tlhabololo ya ikonomi ya selegae (R139.1 milione) le katiso jwa bokgoni le thuto ya bangi (R93.9 milione).

"Di SLP tsa rona ke motheo wa matsapa a rona a loago," go bolela jalo Jerry Vilakazi, modulasetulo wa boto ya komiti ya Loago, Maitshwaro le Tsweletso.

Di SLP ke didiriswa tsa semolao tse di maatlafatsang loago le diphetogo mo mepong ya Aforikaborwa.

Diporojeke tse di mo tirisong jaanong jaana di akaretsa tseo tse di leng karolo ya diporojeke tsa di SLP tse di saletseng kwa morago tse di tswang go ditlamo tse di bonweng, le ba ba letileng kamogelo ya DMRE.

Kwa bofelong jwa ngwaga wa diShelete wa 2021, mo diporojekeng tse 79 kwa ditirisong tsa Aforikaborwa, 57 di konoseditswe, 19 di a tswela mme tse tharo ga di ise di simolole. Kwa ditirisong tsa setlamo tsa gauta tsa Aforikaborwa, mo diporojekeng di le 18, tse nne di setse di konoseditswe, mme tse 14 di a tswela.



Letsema community newsletter

K4 project brings tangible benefits

Iprojekthi ye-K4 seyineziqhamo ezityekayo

Marikana K4, a world-class PGM project situated on the western limb of the Bushveld Complex in the North West province, promises to sustain thousands of jobs and boost local economic development when it is up and running.

Phakathi kweziquhamo zeK4 Project singabala ezi zilandelayo: imisebenzi, ukuthengwa kwempahla yasekuhlaleni, uphuhliso lwamashishini amancinci kunye nokugqithiselwa kwezakhono ngabanazo kwabangenazo.

The project will sustain over 4 000 direct, long-term jobs. In addition, it will create meaningful long-term opportunities for local procurement, development for small businesses and skills transfer. It will help ensure the sustainability of Marikana for more than 50 years.

"Our intent is to eliminate fatalities, and an operator in a cab has an added level of protection when compared to three or four rock drill operators in front of the face with traditional support. Risk reduction is increased substantially"

"This team's work challenges the conventional thinking around mining," explains Ralph Lombard in the African Mining March 2022 issue. Lombard is the Head of Group Projects in South Africa for Sibanye-Stillwater.

"Our intent is to eliminate fatalities. An operator in a cab has an added level of protection when compared to three or four rock drill operators in front of the face with traditional support. Risk reduction is increased substantially" states Lombard.

The project is at the development and production ramp-up stage, and key project personnel have already been recruited. An engineering, procurement and construction management contractor is also in place, while infrastructure and early mining works have already started.

I-Marikana K4, yiprojekthi ye-PGM ebalwa kweziphuzulu ehlalathini. Yona ke imi kunda osentshona weBushveld Complex kwiphondo laseMntla Ntshona. Le projekthi ithembisa ukugcina amawaka emisebenzi kunye nokukhuthaza uphuhliso loqoqosho lwasekhaya xa sele iqalile, iqhubeka ukusebenza.

Iprojekthi iza kugcina malunga nama 4,000 emisebenzi ethe ngqo, iyeyexesha elide. Ngaphezu koku, iya kudala amathuba athe vetshe exesha elide okuthengwa kwempahla yasekuhlaleni, uphuhliso lwamashishini amancinci kunye nokugqithiselwa kwezakhono ngabanazo kwabangenazo. IProjekthi iza kunceda ekuqinisekiseni ukuba

IMarikana iyakuyigqiba iminyaka engama-50 nangaphezulu inika uluntu inkonzo engahexiyo.

Le projekthi icela umngeni kule ndlela kusa setyenzwa ngayo. Ngoko ke ijonge ukuyi tshintsha le ndlela kumbiwa ngayo imigodi. "Kukho umsebenzi onika umdla, ovela kwiqela, wokutshintsha indlela yokucinga ngokwesiqhelo malunga nendlela yokwembiswa imigodi okuqhelekileyo okunokwenziwa ngayo ngale projekthi," ucacise watsho uRalph Lombard kuhlelo lwezeMigodi lwaseAfrika ngenyanga yoKwindla ku-2022. ULombard yiNtloko yeeProjekthi zeQela eMzantsi Afrika eSibanye-Stillwater.

"Injongo zethu kukuphelisa nya into yokubhubha kwabantu ziingozi, kwaye umntu osebenza kwikhebbu unokhuseleko olukwinqanaba eliphezulu xa ethelekiswa nabasebenzi abathathu okanye abane bokugrumba amatye eskwereni ngenkxaso eqhelekileyo. Umgangatho wokunciphisa umngcipheko uphakanyisiwe kakhulu", utshilo okaLombard.

Uphuhliso kule projekthi kunye nokunyusa imveliso, seluhambela phambili kakhulu kangokuba sekugqibiseke ngogayo lwabasebenzi abaphambili beprojekthi kunye nekontraka yobunjinieli, ukuthengwa kwempahla, kunye nolawulo lolwakiwo. Kanti ke, ngaxa linye, iziseko zophuhliso nemisebenzi yemigodi sele ziqalile, ziyqhuba.

"Injongo zethu kukuphelisa nya into yokubhubha kwabantu ziingozi, kwaye umntu osebenza kwikhebbu unokhuseleko olukwinqanaba eliphezulu xa ethelekiswa nabasebenzi abathathu okanye abane bokugrumba amatye eskwereni ngenkxaso eqhelekileyo. Umgangatho wokunciphisa umngcipheko uphakanyisiwe kakhulu"



Start-up boost for Marikana entrepreneurs

Madi a tsosoloso ya bakgwebi ba marikana



Themba Nkosi, Sibanye-Stillwater's Chief Sustainability Officer

in South Africa, and we are therefore pleased to have started this initiative and look forward to working with local businesses to grow the economy and create sustainable businesses that create local jobs and improve livelihoods in communities around Marikana. We are determined to contribute to self-sustaining communities that will thrive even after mining operations cease".

The support to the start-ups is a continuation of Sibanye-Stillwater's investment in local SMMs. As of 31 March 2022, 301 local SMMs had benefited from the programme, through 796 loans worth R225.2 million.

Sibanye-Stillwater e neetse dikgwebi tse 30 tse dinnye, tse bogareng le tse dikgolwane (SMMs) sebaka mo thulaganyong ya go elama e e diretseng go rotloetsa dikgwebi mo baaging mo ditirong tsa setlamo tsa Marikana.

Bagwebi ba SMME ba a betswa R105,000 mongwe le mongwe wa bona, fa R20,000 e leng peo ya matlole a go reka didirisiwa le ditirelo, le fa R85,000 e abelwa katiso le tshetsetso ya kgwebo.

Go di SMME tse 30, 10 ke karolo ya tirisano mmogo le Letlole la Tlhabololo la Bapo Ba Mogale (Bapo).

Di SMME tse di mo thulaganyong ya go elama di golaganngwa le morutisi kgotsa mokatisi ka nako ya lenaneo.

Madirelo a tlamela ka ditirelo tse di furologaneng go akaretisa le boenjeneri, go aga, go kwala le go kwalela, phepafatso, tlhokomelo ya ditsela, tshireletso, bothatsetso, matlwana a boithomelo a a tlhomiwang le go tlhomololwa.

Kgato ya madi a tsosoloso karolo ya maiteko Sibanye-Stillwater a kgwebo le Tlhabololo ya Morekisi (ESD) go tshetsetsa tlhabololo ya ikonomi ya selegae le go netefatsa go akarediwa ga bagwebi ba selegae mo go tsa meopo.

Themba Nkosi, Mookamedimogolo wa Tsweletso, a re: "Tlhabololo ya Kgwebo le Morekisi ke karolo e e bothokwa ya tlhabololo ya ikonomi le go tisa diphetho mo loagong mo Aforikaborwa, mme re itumelela go simolola letsholo leno le go itumelela go dira le dikgwebi tsa selegae go godisa ikonomi le go tlhola dikgwebi tse di tsweleng tse di tlholang ditiro tsa selegae le go tokafatsa matshelo a batho mo baaging mo tikologong ya Marikana. Re ikaeletse go nna le seabe ya go tsweletsa baagi ba tla tswelela pele le morago ga ditiro tsa meopo di khutla.

Tshetsetso ya dikgwebi tse di simololang ke tsweliso ya peeletso ya Sibanye-Stillwater ya di SMME tsa selegae. Go fitlha ka 31 Mopitlwe 2022, di SMME tse 301 tsa selegae di bone molemo go tswa mo lenaneong le, ka dikadimo tsa madi tse 796 tse lekanang dimilione di le R225.2.

Investment helps create sustainable businesses

Peeletso e thusa go tlhama dikgwebi tse di tsweleng

Sibanye-Stillwater has given 30 small, medium, and micro enterprises (SMMs) a shot in the arm in an incubation programme designed to stimulate businesses in communities around the company's Marikana operations.

The enterprising SMMs are each awarded R105,000, of which R20,000 is once-off seed capital for equipment and infrastructure, while R85,000 is allocated to training and business support.

Of the 30 SMMs, 10 are part of a partnership with the Bapo Ba Mogale (Bapo) Development Trust.

The SMMs on the incubation programme are linked to a mentor or coach for the duration of the programme.

The firms offer a wide range of services including engineering, construction, stationary, cleaning, road maintenance, security, laundry, and mobile toilets.

The support to the start-ups is a continuation of Sibanye-Stillwater's investment in local SMMs.

The Start-up Initiative is part of Sibanye-Stillwater's Enterprise and Supplier Development (ESD) programme to support local economic development and ensures the inclusion of local entrepreneurs in the mining value chain.

Themba Nkosi, Chief Sustainability Officer, says: "Enterprise and supplier development is an integral driver of economic and social transformation

EMERGENCY NUMBERS

KIDS!

FILL IN AND KEEP CLOSE!

My Mommy's number:

My Daddy's number:

My Doctor's number:

Friend/ Family member's number:

SAPS	
Rustenburg SAPS Radio Control Centre	014 590 4115/6/7
Rustenburg SAPS Community Service Centre	014 590 4126/27/39
SAPS Boitekong	014 593 6001/6002/ 6003
SAPS Emergency (cell phones only)	112
SAPS Marikana	014 572 3143
SAPS Rustenburg	014 590 4116
SAPS Tlhabane	014 565 9154
AMBULANCE	
Ambulance / Metro Control Room	014 784 4100
Ambulance / Metro Control Room (provincial)	014 777 3500
MEDICAL EMERGENCY	
Med 24/7 (Private)	086 177 7761
ER24	084 124
NetCare 911	082 911
Trauma Rescue	014 594 0689
Ferncrest Hospital (Emergencies)	014 568 4339/8
Peglerae Hospital (Casualties)	014 597 2823
HOSPITALS	
Ferncrest Hospital	014 568 4399
Job Shimankana Tabane (JST) provincial hospital	014 590 5100
La Femme Clinic	014 594 9500
RusMed 24	014 523 9378/9351
PEST CONTROL	
Bee Removal	061 657 6085
CLEANING SERVICES 24/7	
CIA Crime Incident Accident	079 498 7606
FIRE	
Fire Department	014 590 3232/ 3333/ 3444
RTB LOCAL MUNICIPALITY	
RLM Accounts Queries	014 590 3111/3090
RLM Emergencies (Fire Dept.)	Press 3
RLM Customer Care Supervisor	Press 2
WATER	
Water Problem Helpline	014 590 3111
ELECTRICITY	
Electricity Helpline	014 565 1042
Eskom National Line	086 003 7566
ROAD AND TRAFFIC	
Bakwena N4 Toll Road	080 022 5936
Traffic Control Room (Rustenburg)	014 590 3221

Have your say / Sê jou sê

Do you follow global politics?



Yes, I do. My family is from Germany, and I want to know how they are doing. I always try to be as updated as possible when it comes to European news.
Heidi Visser



No. South Africa has enough problems to follow. I would rather focus on the positive things so that I have a positive perspective in my life. **Theresa Schutte**



Yes. Global politics have a major influence on South Africa. I like to keep updated so that I'm aware of what's happening, not only around the world but also here in South Africa. **Mercedes Kleynhans**



Yes. I follow global politics because I think it is important to be up to date with what is happening globally. It affects all of us. **Derrick Thabethe**



Yes. I follow global politics because it affects my future. Global politics affects all of us economically. I do not enjoy following global politics, but I make a point of doing so, so that I can plan properly for my future. **Vinolia Phusoane**

PUBLIC POLL: THE RESULTS ARE IN!

Do you follow global politics?

NO 56% YES 44%



Send your event listing to news@platinumweekly.co.za ** Free Placement!


PLATINUM EVENT DIARY

Andries Vermeulen	5 Aug '22	Zeerust: Laerskool Zeerust	018-642-1335
Saarkie Live Entertainment	6 Aug '22	Rustenburg: Buffelspoort - Buffalo Grill	076-756-9120
Kroondal Meule Art Exhibition	6 Aug '22	Rustenburg: Kroondal Meule Restaurant & Deli	063-966-9450
Angel De Lange Live	6 Aug '22	Rustenburg: Omaramba Holiday Resort	014-572-3004
Wardrobe & Beauty Event	6 Aug '22	Rustenburg: Grasdak Church	079-502-6319
Lu-Anel Live Entertainment	6 Aug '22	Kroondal: Hunter's Pub & Grill	082-726-0627
Timbati Veld Market Day	6 Aug '22	Rustenburg: Cnr Nyl rivier & Timbati rivier Cashan 4	079-215-6815
Vrouedag met Ruan Josh	6 Aug '22	Rustenburg: De Strandswerwers	072-442-2783
Boeremark & Kuierfees	7 Aug '22	Rustenburg: Jabulani	083-865-9585
Boot Sale	7 Aug '22	Rustenburg: De Strandswerwers	071-860-9100

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		9			3		8
8					9		7
	7			8			5
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	4				6		

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			3			1	
8	5	3		7			
					5		4
						4	3
	6	8		1			4
			2	8			7
5		1				6	8

SUDOKU



WEATHER REPORT NORTH WEST

RUSTENBURG

Thursday	04 AUG 2022	25°C - 07°C	5%
Friday	05 AUG 2022	26°C - 08°C	3%
Saturday	06 AUG 2022	26°C - 09°C	0%
Sunday	07 AUG 2022	28°C - 13°C	0%
Monday	08 AUG 2022	26°C - 08°C	0%

At time of print

USD / ZAR16.7954

EUR / ZAR17.05788

GBP / ZAR20.39781

AUD / ZAR11.6473

Yuan / ZAR2.486

USD / EUR0.9842

USD / GBP0.82342

Bitcoin / USD23403.66

Ethereum / USD1657.64

Gold \$/oz1 760.40

Platinum897.60

Brent97.62

Palladium2 017.00

Silver19.93

FINANCIAL INDICATORS

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POLL



Do you know your neighbour's name?

Most of us try to be polite when we see our neighbours, by giving a slight nod when you coincidentally meet each other at the gate. A quick wave or "hello" over the wall is always nice. We often say that we should keep an eye out for each other, but if they break into your neighbour's home, how would you inform him if you don't even know his name or vice versa? Make yourself heard by sending an email to news@platinumweekly.co.za or a WhatsApp to 081 579 7000 with the following information before 17:00 on Tuesday 9 August:

- Yes, I know my neighbour's name.
- No, I don't know my neighbour's name.
- The reason for your answer.
- A recent photo of yourself (optional) – that we can publish with your answer.
- Your contact details.

If you don't want your answers to be in the newspaper, just reply to the question: YES/ NO. The results of the votes will be published in our next issue.

PS – You can also give your opinion by commenting on our Facebook post.







YOUR FRIDAY FUN FACT

Did you know?

Pluto was discovered in 1930 and denounced as a planet in 2006 – in all these years it never completed a single trip around the sun. It takes Pluto 248 years to orbit the sun.



WE




KNOCK DROP

FLYERS AND PAMPHLETS

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081 389 2846

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Sannatha

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- SHIRTS & T-SHIRTS
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- CAPS / LOGO
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RUSTENBURG LOCAL MUNICIPALITY EXTERNAL ADVERTISEMENT - VACANCIES



“A World Class City where all communities enjoy the high quality of life”. The Rustenburg Local Municipality seeks to fill the following vacancy within the Directorate Rustenburg Rapid Transport. **Disabled applicants, who meet the stated requirements of the position, are encouraged to apply.**

1. DIRECTORATE: ROADS & TRANSPORT (RE-ADVERT)
1.1 DIRECTOR: ROADS AND TRANSPORT (REF: RRT 1.1)

FIVE YEAR FIXED TERM CONTRACT

Total remuneration package will be in terms of Government Gazette No. 43122, dated 20 March 2020 (i.e., Minimum R 1 354 200 Midpoint R1 596 747 and Maximum R 1 876 176 / annum) the incumbent will be reporting to the Municipal Manager.

Requirements: • A Bachelor's degree in Transport Economics or Transport Management • A Certificate in Municipal Finance Management Program (MFMP) / CPMD in terms of the 2007 Municipal Regulations on Minimum Competency Levels or should be attainable within eighteen (18) months from date of appointment. • A minimum of 5 years applicable experience, of which 3 years must be at Senior Management level preferably within local government. • Computer literacy covering all Applications. • The need to undergo security vetting • Valid driver's licence and no criminal record. • Registration with relevant professional body. • Computer literacy.

Knowledge and Skills • Advanced knowledge and understanding of relevant policy and Legislation • Advanced understanding of institutional governance systems and performance management • Advanced understanding of Council operations and delegated powers • Budget and finance management • Ability to be an innovative and strategic leader • Strategic leadership and Management, Governance, Ethics and values in Financial Management, stakeholders Relations and Supply Chain Management.

Duties and Responsibilities • Manage and Direct the Roads and Transport Directorate. • Establish an effective structure and processes of the Directorate. • Ensure compliance with all statutory requirements. • Compile reports on the functioning of the Directorate. • Implement effective capacity building programmes to enhance the professional and technical capacity of the Directorate. • Good knowledge of supply management regulations and preferential procurement policy framework act. • Strategic leadership and Management, Governance, Ethics and values in Financial Management, stakeholders Relations and Supply Chain Management. • Ensure effective planning and execution of Roads and Transport related projects whilst maximising on job creation opportunities. • Willingness to work long hours and under pressure.

2. DIRECTORATE: CORPORATE SUPPORT SERVICES (RE-ADVERT)

2.1 DIRECTOR: CORPORATE SUPPORT SERVICES (Ref. RLM DCS: 2.1)

Salary:

FIVE YEAR FIXED TERM CONTRACT

Total remuneration package will be in terms of Government Gazette No. 43122, dated 20 March 2020 (i.e., Minimum R 1 354 200 Midpoint R1 596 747 and Maximum R 1 876 176 / annum) the incumbent will be reporting to the Municipal Manager.

Requirements: • Bachelor's Degree in Public Administration/Management Services/ Law • A Certificate in Municipal Finance Management Program (MFMP) / CPMD in terms of the 2007 Municipal Regulations on Minimum Competency Levels or should be attainable within eighteen (18) months from date of appointment. • Proven successful management experience in Administration. • A minimum of 5 years applicable experience, of which 3 years must be at Senior Management level preferably within local government. • Computer literacy covering all Applications. • The need to undergo security vetting • Valid driver's licence and no criminal record.

Knowledge & Skills: • Good knowledge and understanding of relevant policies and legislation governing Local Government. • Good knowledge of Performance Management System. • Good knowledge of supply management regulations and preferential procurement policy framework act. • Strategic leadership and Management, Governance, Ethics and values in Financial Management, stakeholders Relations and Supply Chain Management. • Planning and organising skills • Interpersonal skills, • Computer literacy. • Sound knowledge of Labour Relations, Human Resource Management principles and practices. • Knowledge of legal principles and discipline. • Willingness to work long hours and under pressure.

Duties: • Required to lead and direct the Directorate: Corporate Support Services, which is responsible for Human Resources Management, Administrative Support, Occupational Health and Safety and Information Technology functions. • Ensure the provision of Optimum Human Resource Management and Development. • Ensures the provision of effective and efficient Information Technology Management Services. • Ensures the provisioning of general Administrative Services. • Ensures the compliance of the Occupational Health and Safety, and Compensation of Occupational Injuries and Diseases Act. • Provision of Organisational Design and Development Services.

3. DIRECTORATE: TECHNICAL AND INFRASTRUCTURE SERVICES (RE-ADVERT)

3.1 DIRECTOR: TECHNICAL AND INFRASTRUCTURE SERVICES (REF: DTIS 3.1)

FIVE YEAR FIXED TERM CONTRACT

Total remuneration package will be in terms of Government Gazette No. 43122, dated 20 March 2020 (i.e., Minimum R 1 354 200 Midpoint R1 596 747 and Maximum R 1 876 176 / annum) the incumbent will be reporting to the Municipal Manager.

Requirements: • A Bachelor of Science Degree in Engineering or BTech: Engineering. • A Certificate in Municipal Finance Management Program (MFMP) / CPMD in terms of the 2007 Municipal Regulations on Minimum Competency Levels or should be attainable within eighteen (18) months from date of appointment. • Certificate of competency as required in terms of the General Machinery Regulation of 1998 or Registration with a recognised engineering professional body. • A minimum of 5 years applicable experience, of which 3 years must be at Senior Management level preferably within local government. • Computer literacy covering all Applications. • The need to undergo security vetting. • Valid driver's licence and no criminal record

Knowledge and Skills • Advanced knowledge and understanding of relevant policy and Legislation • Advanced understanding of institutional governance systems and performance management • Advanced understanding of Council operations and delegated powers • Good knowledge of supply management regulations and preferential procurement policy framework act. • Ability to be an innovative and strategic leader • Strategic leadership and Management, Governance, Ethics and values in Financial Management, Stakeholders Relations.

Duties and Responsibilities. • Manage, Lead and Direct the Directorate: Technical and Infrastructure Services which is responsible for the provision of Water Services, Sanitation Services, Mechanical Engineering Services and Electrical Engineering Services • Ensure that water loss is managed. • Planning and implementation of water sanitation services to the communities of Rustenburg. • Develop and submit business plans to funding agencies. • Ensure the effective and efficient operation of both Mechanical Workshop and Electrical Services. • Regular update of the monitoring and evaluation data-based system. • Develop and Monitor the budget and expenditure on the Directorate. • Data analysis, routine data quality management and create data reporting tools.

4. DIRECTOR: LOCAL ECONOMIC DEVELOPMENT

4.1 DIRECTOR: LOCAL ECONOMIC DEVELOPMENT (REF: 4.1) FIVE YEAR FIXED TERM CONTRACT

Total remuneration package will be in terms of Government Gazette No. 43122, dated 20 March 2020 (i.e., Minimum R 1 354 200 Midpoint R1 596 747 and Maximum R 1 876 176 / annum) the incumbent will be reporting to the Municipal Manager.

Requirements: • Applicable bachelor's degree in business development / Marketing or Economics • A minimum of 5 years applicable experience, of which 3 years must be at Senior Management level preferably within local government. • A Certificate in Municipal Finance Management Program (MFMP) / CPMD in terms of the 2007 Municipal Regulations on Minimum Competency Levels or should be attainable within eighteen (18) months from date of appointment • Computer literacy covering all Applications. • The need to undergo security vetting • Valid driver's licence and no criminal record.

Knowledge & Skills: • Advanced knowledge and understanding of relevant policy legislation • Advanced understanding of institutional governance systems and performance management • Advanced understanding of Council operations and delegated powers • Good governance • Ability to prove strategic, visionary, and innovative leadership. • Ability to communicate and negotiate at all levels of government and with all relevant stakeholders.

Duties and responsibilities • The incumbent will be expected to lead and direct the Directorate: Local Economic Development, which is responsible for the development

of the local economy, SMME Development and Diversification of the Rustenburg Economy in line with the IDP.

5.DIRECTOR: PLANNING AND HUMAN SETTLEMENT

5.1 DIRECTOR: PLANNING & HUMAN SETTLEMENT (REF: DPHS 5.1) FIVE YEAR FIXED TERM CONTRACT

Total remuneration package will be in terms of Government Gazette No. 43122, dated 20 March 2020 (i.e., Minimum R 1 354 200 Midpoint R1 596 747 and Maximum R 1 876 176 / annum) the incumbent will be reporting to the Municipal Manager.

Requirements: • Bachelor of Science degree in Building Sciences/ Architect / Bachelor degree in Town and Regional Planning of development studies or equivalent. • A Certificate in Municipal Finance Management Program (MFMP) / CPMD in terms of the 2007 Municipal Regulations on Minimum Competency Levels or should be attainable within eighteen (18) months from date of appointment. • Have proven successful Profession Development / Town and Regional planning experience. • A minimum of 5 years applicable experience, of which 3 years must be at Senior Management level preferably within local government. • Computer literacy covering all Applications. • The need to undergo security vetting. • Valid driver's licence and no criminal record.

Knowledge & Skills: • Advanced knowledge and understanding of relevant policy legislation • Advanced understanding of institutional governance systems and performance management • Advanced understanding of Council operations and delegated powers • Good governance • Ability to prove strategic, visionary, and innovative leadership. • Ability to communicate and negotiate at all levels of government and with all relevant stakeholders.

Duties: • The incumbent will be responsible for the planning, organising coordination and control of all activities of the Planning developments, estate administration, building control, Housing and in order to achieve strategic objectives to ensure optimum service delivery. • The budgeting and expenditure control of all projects within the directorate. • Establishing and managing contractual and other relationships with Government departments, service providers, organized business and other stakeholders bodies through Integrated Development Planning; to ensure sustainable land use management. • Preparing procedural, financial and performance reports referring to statistical data and qualitative information related to the planning and economic development service delivery initiatives for the attention of the Municipal Manager for consideration and inclusion into Council and sub Committee reports.

6. DIRECTORATE: COMMUNITY DEVELOPMENT

6.1 DIRECTOR: DIRECTOR COMMUNITY DEVELOPMENT (REF: DCD 6.1) FIVE YEAR FIXED TERM CONTRACT

Total remuneration package will be in terms of Government Gazette No. 43122, dated 20 March 2020 (i.e., Minimum R 1 354 200 Midpoint R1 596 747 and Maximum R 1 876 176 / annum) the incumbent will be reporting to the Municipal Manager.

Requirements: • An applicable NQF Level 7 qualification/B Degree plus a valid driver's license. • Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Minimum regulations on competency level of 2007, Municipal Regulations on Minimum Competency Levels or should be attainable within eighteen (18) months from date of appointment. • Certificate of competency as required in terms of the General Machinery • A minimum of 5 years applicable experience, of which 3 years must be at Senior Management level preferably within local government. • Computer literacy covering all Applications. • The need to undergo security vetting • Valid driver's licence and no criminal record

Duties • Required to lead and direct the Directorate: Community Development, which is responsible for the provision and management of Community Facilities, Civil Facilities, Waste Management and Library and Information Services plus Integrated Environmental Management

• Manage and control the Capital and Operational Budget of the directorate.

• Evaluate the directorate's performance against the approved budget.

Knowledge & Skills • Planning and organising skills, comprehensive financial management skill, people management skills, interpersonal skills, decision making and analytical skills, problem solving skills, bilingualism (2 or more of the official languages) and the knowledge of administration and management principles.

7. OFFICE OF THE EXECUTIVE MAYOR

7.1 MANAGERS IN EXECUTIVE OFFICES X2:

• OFFICE OF THE EXECUTIVE MAYOR • OFFICE OF THE SPEAKER

The positions will be linked to the Political Office Bearers.

Salary: R 862 042 – R 1 078 728 /a (Total Cost to Company)

Requirements: • NQF Level 6 in Administration • 4-5years applicable experience in Management.

Knowledge & Skills • Understanding of Municipal Systems Act, Municipal Structures Act and Municipal Finance Management Act. • Good analytical, and interpersonal relation skills • Excellent leadership and management skills • Willingness and readiness to work long hours and under pressure.

Duties and Responsibilities: • Provide admin to the Executive Offices (i.e: Executive Mayor and the Speaker). • Financial management of the budget, strategic planning management of the Executive Offices. • Assist and support the Executive Mayor and the Speaker in executing the legislative responsibilities and any other duties and powers delegated by Council. • Advise and support the Executive Mayor, and the Speaker on administrative and strategic decisions. • Develop, monitor and review policies in line with relevant legislative applicable to the Executive Offices. • Monitor Council meetings and other responsibilities such as Rules of Order of Council (Office of the Speaker)

1.2 EXECUTIVE SECRETARY: OFFICE OF THE EXECUTIVE MAYOR X1 OFFICE OF THE SPEAKER X1

Salary: R600 112 - R 662 659 / a (Total Cost to Company)

The position will be linked to the Political Officer Bearer

Requirements: • Grade 12 plus a Secretarial Diploma / Diploma in Office Administration.

• Knowledge of municipal environment, plus 3 years' experience.

Knowledge & Skills: • Computer literacy • Knowledge of political protocol, • Filing, telephone etiquette and communication skills

Duties: • Receiving, scrutinizing and diverting all telephone calls. • Interacting with staff, Councillors and the public • Booking meeting venues, typing of letters. Speeches and reports. • Maintain the diary of the Political Office Bearer

1.3 ADMINISTRATIVE OFFICERS TO MEMBERS OF MAYORAL

COMMITTEE: X11 (REF: MMC 7.3)

• BUDGET & TREASURY OFFICE • COMMUNITY DEVELOPMENT • LOCAL ECONOMIC DEVELOPMENT • PLANNING & HUMAN SETTLEMENT • CORPORATE SUPPORT SERVICES • PUBLIC SAFETY • TECHNICAL & INFRASTRUCTURE SERVICES • INTERGRATED DEVELOPMENT PLANNING • ROADS & TRANSPORT • SPECIAL PROJECTS • CHIEF WHIP

The positions will be linked to the Public Office Bearers

Salary: R 543 547 – R600 113 /a (Total Cost to Company)

Qualification Requirement: • Grade 12 • Secretarial / Management assistant or Administrative Qualification • Plus any related administrative experience will be an added advantage • Maintain confidentiality

Knowledge & Skills: • Computer Literacy • Knowledge of Political Protocol • Typing, filing and telephone etiquette • Communication and administrative skills

Duties and Responsibilities: • Main duties will include but are not limited to: Arrange meetings and venues for the MMC's. • Keep track of the MMC's Diary • Prepare reports for MMC's. • Receiving, scrutinizing and diverting all telephone calls. • Interacting with staff, Councillors and the Public.

8.OFFICE OF THE MUNICIPAL MANAGER

8.1 LEGAL ADVISOR: LABOUR LAW (REF: OMM 8.1)

Salary: R610 044 – R615 744 (3rd Reporting Level)

Requirements: • Bachelor of Law Degree and LLB including Qualifications on Labour Law. • 3-4 years' experience in the handling of labour disputes including strike management and labour litigation in terms of labour legislation

Knowledge & Skills: • Practical Knowledge on the applicable Labour Law in the Municipal environment. • Ability to work under stressful conditions • Planning and Organising skills • Computer literacy and document handling skills

Duties and Responsibilities: • Attending to all queries on contingent liability by Auditor General. • Admission as an attorney with right of appearance before the court will serve as an additional advantage

• Handle and advice municipality on labour cases or disputes appearing before the bargaining council/ labour court/ tribunal • Attending and advising the municipality on disciplinary matters and local labour forum • Preparing and presenting reports to the risk management committee and performance audit committee including other committee of the council • Representing the municipality in bargaining council matters / labour court • Conduct investigations on labour cases and other legal matters. • Analyse all legal documents on the implications and make recommendations to the Head: Legal and Valuation

Must be prepared to work under pressure and after hours and where possible

will be required to do travelling outside the jurisdiction of municipality using municipal Transport.

8.2 LEGAL ADVISOR: LITIGATION (REF: OMM 8.2)

Salary: R610 044 – R615 744 / a (3rd Reporting Level)

Requirements: • Bachelor of Law Degree or LLB. • Admission as an attorney with right of appearance before the court will serve as an additional advantage. • Must have at least 3-4 years' experience in a legal environment and experience in handling or dealing with local government legislation and or cases

Knowledge & Skills: • Extensive practical knowledge of legislation, practical knowledge of Legal Costing • Ability to work under stressful conditions • Planning and Organising skills • Communication skills, Conflict resolution skills and Interpersonal skills. • Computer literacy and document handling skills

Duties and Responsibilities: • To update on daily basis the Litigation Report including the filing of legal documents • Attending to Appeals in terms of SPLUMA legislation • Recommending Attorneys to be utilised to the Manager Legal Unit for appointment • Representing the municipality in Bargaining Council matters, tribunal and Labour Court; • Preparing legal opinions and contracts on behalf of the Municipality; • Preparing and presenting litigation report to the Risk Management Committee and Performance Audit Committee and any other committee of the Council; • Preparing Legal Comments on items to be served before the committees of council • Communication with external legal advisors concerning or addressing queries raised by A-G or the Municipal Manager or Manager in the Office • Ensure that legal matters are timeously attended by Attorneys, ensure that invoices from Attorneys are timeously attended

Must be prepared to work under pressure and after hours and where possible will be required to do travelling outside the jurisdiction of municipality using municipal transport.

9. OFFICE OF THE SPEAKER

9.1 MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC): LEGAL ADVISOR (REF: OS 9.1)

The position will be linked to the Political Officer Bearer

Salary: R854 062 – R862 042 /a (Total Cost to Company)

Requirements: • B-Degree in Law (LLB) or equivalent NQF Level 7 Qualification, Postgraduate Qualification will serve as an advantage. • Certificate in Municipal Finance Management Programme (MFMP) OR Certificate Programme in Municipal Development (CPMD) • A minimum of 3 – 5 years relevant experience as a Legal Advisor (admitted Attorney) in the Municipal environment • A valid Driver's Licence

Knowledge and Skills:

• Extensive knowledge of Municipal Governance and Administration in terms of Good Governance and Accountability. • In-depth knowledge of Local Government Legislation. • Exposure and specialisation in litigation/contract management and Local Government. • Good planning, analytical, negotiation, facilitation; high-level communication; report writing and organizational skills. • Ability to work under strenuous working conditions.

Duties & responsibilities: • Assist the committee in investigating and processing the Unauthorised, Irregular, Fruitless and Wasteful expenditure along with legal parameters. • Assist the committee in drafting the in-year and oversight reports and make recommendations to ensure effective oversight and compliance with legislation. • Constantly peruse and review the reports received from the Council or Management and develop recommendations for the committee. • Give legal written or verbal legal advice and support to the committee on all matters which may have legal implications including financial misconduct; • Attend committee meetings and give legal advice when there is a need. • Liaise with key assurance providers on behalf of the committee within the municipality.

9.2 CO-ORDINATOR: PUBLIC PARTICIPATION (REF: OS 9.2)

Salary: R572 073 - R 631 714 /a (Total Cost to Company)

The position will be linked to the Political Office Bearer.

Requirements: • National Diploma in Public Administration / Communication. • A valid driver's license • 3 years applicable experience within the local government.

Knowledge & Skills: • Extensive knowledge of the Rustenburg Local Municipality jurisdiction. • Planning and organising skills. • Good communication skills. • Prioritising and ability to maintain confidentiality.

Duties: • Co-ordinate the activities of the Office of the Speaker. • Provide general administrative support to Councillors and Ward Committees. • Perform liaison function with various community interest groups. • Responsible for managing Ward Committees and co-ordinating / enhancing public participation within the Municipality. • Co-ordinate logistics for Ward Committees and events

10. TECHNICAL & INFRASTRUCTURE SERVICES

10.1 MAINTENANCE OFFICER (WATER) (REF: DTIS 10.1)

Salary: R 428 652 – R473 328 /a (Level 6)

Requirements: • National Diploma in Civil Engineering • Plumbing Trade Certificate. • Minimum 3 – 4 years relevant experience. • Plus a valid driver's licence with PDP.

Knowledge & Skills: • Knowledge of water network systems, • Computer literacy, • Communication and conflict management skills.

Duties: • Drafting and implementation of maintenance plans for all water infrastructure, supervise installations of water connections, ensure meter testing and maintenance and coordination of water projects.

10.2 MAINTENANCE OFFICER (SANITATION) (REF: DTIS 10.2)

Salary: R 428 652 – R473 328 /a (Level 6)

Requirements: • National Diploma in Civil Engineering • Plumbing Trade Certificate. • Minimum 3-4 years relevant experience. • Plus a valid driver's licence with PDP.

Knowledge & Skills: • Knowledge of sewer network systems, • Computer literacy, • Communication and conflict management skills.

Duties: • Drafting and implementation of maintenance plans for all sewer infrastructure, supervise installations of sewer connections, ensure meter testing and maintenance and coordination of sewer projects.

10.3 FOREMAN: MAINTENANCE (ELECTRICAL) (REF: 10.3)

Salary: R 388 248 – R428 652 /a (Level 7)

Requirements: • N4 in Electrical Engineering • Electrical Trade Certificate • Additional qualification in Electrical High Voltage Switching • Minimum 3 years' applicable experience • Plus a valid driver's licence with PDP

Knowledge and Skills: • Extensive knowledge of high voltage switching up to 88kv. • Physically fit • Not have fear of heights • Not to be colour blind • Must be able to work under stressful conditions • Must be able to work long hours

Duties and Responsibilities: • Main duties will include, but not limited to: upgrading and maintenance of electricity networks, perform take-over inspections of existing electricity networks, management of Maintenance Section, execution of maintenance projects, control over budget expenditure, supervision to ensure work flow, responsible for all high voltage switching and responsible for Occupational Health and Safety of Section

10.4 TECHNICIAN TELEMETERING (WATER) (REF: DTIS 10.4)

Salary: R 428 652 – R473 328/ a (Level 6)

Qualification Requirement: • National Diploma in Electronics or Water Management • 3 years applicable experience • Valid driver's licence.

Knowledge & Skills: • Knowledge in the water demand management • Water loss management and reservoir monitoring. • Report writing skills, computer literacy, good communication skills.

Duties: • Monitoring of reservoirs • Monitoring of water demand, • Monitoring of zonal and point of sale meters, • Report writing, • Monitoring of teams working with bulk water. • Maintaining good relationships with Water Boards.

• Appointments will be made according to the Council's Employment Equity Plan, which ensures representation of designated groups in the Municipality, including those with disabilities. • It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications, criminal and credit records. The candidate will be required to disclose all financial interests. • Application can be forwarded to: applications@rustenburg.gov.za • Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers. • All applications must be submitted with a detailed CV, Certified copies of qualifications, ID document and driver's licence, the names of three references from current and previous employers and a fully completed official application form, as available from the municipal website or the Human Resources Department, to be couriered to Directorate: Corporate Support Services, Unit: Human Resources, c/o Nelson Mandela & Beyers Naude Drive, Rustenburg 0299, P O Box 16, Rustenburg 0300. Applications can also be dropped off at Reception (Ground Floor) Municipal Main Building. Please mark envelope "VACANCY". Administrative enquiries may be directed to tel. 014-590 3200/3016. • Kindly note that applicants must complete the official senior managers • Employment application form.

N.B: ALL PREVIOUS APPLICANTS ARE WELCOME TO RE-APPLY

CLOSING DATE: 23 AUGUST 2022

Notice number: 43/ 2022

Orange Blossom golf is back!

Rustenburg – The 2022 Orange Blossom golf tournament promises to be an exciting and entertaining sporting showcase. Rustenburg Golf Club will be a hive activity during the 47th edition of the tournament, which will run for three days from 28 to 30 October. The tournament is renowned for a high standard of golf but also for offering spectators a fun and exciting atmosphere suitable for the family. “There will be a maximum of 144 golfers that will be allowed to compete per day, and we are expecting a full field for all three days,” Rustenburg Golf Club manager Ilse Marais said. The closing date for entries is 24 October 2022.

For more information contact
Rustenburg Golf Club on 014 592 5575 or 081 512 6965.



Sharp shoot for Women’s Day



Derby – Come celebrate Women’s Day at Derby shooting range on Tuesday 9 August. They have an exciting special for mothers and daughters at only R250 for the day. Single entries cost R200. Hunting rifles, .22 and handguns are welcome and if you don’t have your own firearms, instructors will be present at no cost to assist you with firearms. Ammunition is not included.
For more information, contact René van Niekerk on 082 456 7364.



RHS landloop

Rustenburg – Die landloopseisoen is amptelik aan die gang en die Hoërskool Rustenburg (RHS) atlete het besonder puik gevaar tydens hulle byeenkoms te Brits op Donderdag 28 Julie. Micha van Vuuren behaal ‘n eerste plek in die dogters o/19 en Stephan Marais ‘n twaalfde plek in die seuns o/19. In die o/15 ouderdomsgroep vir seuns, eindig Dian Nienaber vierde en Heiko Meyer negende terwyl Yuné Botha die vierde plek vat en Angelique du Plessis die vyfde plek in die dogters o/15.

Knipmes-aand by RHS

Rustenburg – Meer as 900 mense het Donderdagaand, 28 Julie, die Hoërskool Rustenburg (RHS) Old Boys se Knipmesaand bygewoon om fondse in te samel vir liefdadigheid! Gaskunstenaars Ricus Nel, Liezel Pieters en Burre Burger en Burger le Roux het gesorg vir goeie vermaak langs die vure. Dit was beslis ‘n aand vir die boeke! RHS is dankbaar vir elke maatskappy en individu wat ingekoop het in dié inisiatief.



Gesellige samesyn tydens RHS se Old Boys Knipmesaand.

Photography at its best

Rustenburg – The Rustenburg Photographic Society created an active photographic community within the Rustenburg area. The group fashioned an exciting and informative platform where photographers can live out their passion. During their monthly meeting on Wednesday 20 July, the following photographers received accolades:

- Set subject winner: *Nearly open* - Gerrie Botha
- Tech subject winner: *Drip drip* - Anje Smith
- Cell Phone category winner: *Beach Love* - Jacques McCarthy
- Junior Open winner: *Lost in sand* - Angelina van Rooyen
- Senior Open winner: *Amazing Nicci*

- Simon Fletcher
The society meets every third Wednesday of the month. Their next meeting will take place on 17 August.
For more information, contact club chairperson Ronel Broderick on 082 451 2999 or vice chairperson Anje Smith 082 787 4897.



Kolskoot vir RHS!

Rustenburg – Hoërskool Rustenburg (RHS) se skuts weet hoe om ‘n kolskoot te skiet! Die Rustie-boogskietleerders het tydens die Noord Wes-kompetisie te Hoërskool Wesvalia op Saterdag 30 Julie, bogemiddeld gevaar.
Die uitslae is as volg:
Bulls Eye
• Individueel:
» Eerste plek: Christiaan Brink
» Tweede plek: De Wet Naude en Chenique van Rooyen
» Derde plek: Zander Joubert en Dené Myburgh
• Algeheel: spanverband
» Eerste plek: A-span
3D (Kompetisie naam)
• Individueel:
» Tweede plek: De Wet Naude en Dene Myburgh
» Tweede plek: De Wet Fourie en Janize Rudolph
• Algeheel: spanverband
» Eerste plek: A-span



Drip drip by Anje Smith.

RPS Category Winner



Beach Love by Jacques McCarthy.

Category Winner



Lost in sand by Angelina van Rooyen.



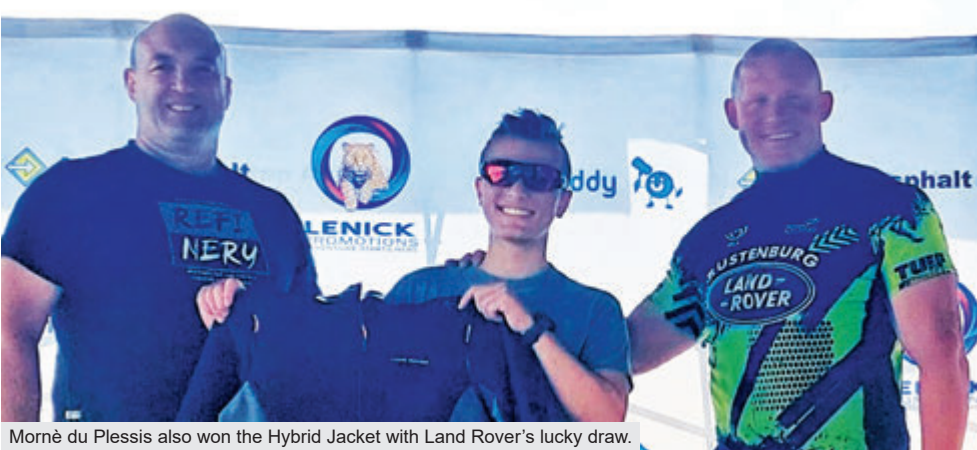
Amazing Nicci by Simon Fletcher.



Nearly open by Gerrie Botha.

Category Winner

Cycling fun at Buffelstrap race



Mornè du Plessis also won the Hybrid Jacket with Land Rover's lucky draw.



Gregg Taylor (left), Adriaan du Plooy and Jacob Kola enjoyed the race.



Christo and Suzette van Staden completed the tandem race in a time of 4:31:00

Rustenburg – Rustenburg Cycling Club (RCC) members had loads of fun and demonstrated their capabilities on Saturday 30 July 2022 during the Buffelstrap Road Cycle Challenge. Julie Boshoff was first in the 58km race in a time of 1:58:30, while Marlene Human (2:00:31) and Benita Koekemoer (2:00:32) also performed well. Christo and Suzette van Staden put up an impressive effort in the tandem race, which they completed in a time of 4:31:00. Mornè du Plessis, who finished third in the youth category, also won the Hybrid Jacket in Land Rover's lucky draw. A big well done to RCC for winning the trophy for the most club members who participated



From left: Marlene Human (2:00:31), Julie Boshoff (1:58:30) and Benita Koekemoer (2:00:32) enjoyed the 58km race.



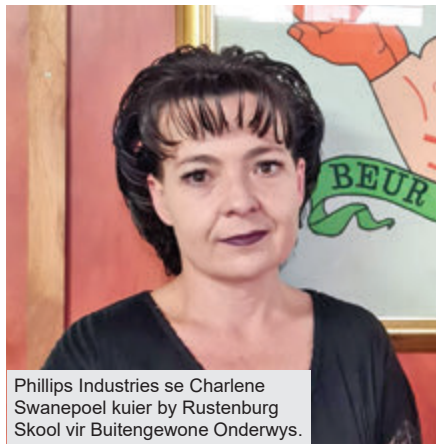
Mornè du Plessis finished third in the youth category.

Huge fitness test for Rustenburg Ladies

Rustenburg – Rustenburg Ladies Football Club's campaign in stream B of the North West women's soccer league will face a stern physical test when they play two matches in three days. The team, who are currently third on the log, will face Tsweleng on Saturday 6 August at Lefaragatla as they look to collect all three points on offer. On Tuesday 9 August, Rustenburg Ladies will be away when they play against Gopane Ladies in another must win match if they hope to keep alive their hopes of winning the league.



Rustenburg Ladies Football Club will play two matches in three days in the North West women's soccer league.



Phillips Industries se Charlene Swanepoel kuier by Rustenburg Skool vir Buitengewone Onderwys.

'n Smullekker bederf

Rustenburg – Rustenburg Skool vir Buitengewone Onderwys se leerders is op Donderdag 28 Julie bietjie bederf deur Phillips Industries. Charlene Swanepoel en Bryan Gibson, twee van hul verteenwoordigers het vir die jongspan vetkoek, 'n bottel water and 'n pakkie aartappelskyfies gebring. Die skool wil hulle graag bedank vir hul goedhartigheid en omgee.

BGO vier mev. Winter

Rustenburg – Rustenburg Skool vir Buitengewone Onderwys (BGO) het op Maandag 1 Augustus hul skoolhoof Lamar Winter se 50ste verjaarsdag gevier.

Sy is bekend vir haar goeie leiding en harde werk en het dit haar roeping gemaak om die skool van krag tot krag te laat groei.

“Sonder haar borrelende persoonlikheid en innemende geaardheid sal die skool nie dieselfde wees nie. Sy is die hart van die skool en het ‘n baie spesiale liefde vir elkeen van haar spesiale kinders,” het BGO onderwyser Colleen Robbertse gesê.

Om die formidabele vrou te vier het die skool ‘n groot partytjie gehou. Die tema van die viering was sirkus en het gesorg vir groot pret onder die leerders en personeel.



BGO skoolhoof Lamar Winter



Die tema vir BGO skoolhoof Lamar Winter se verjaarsdag was 'sirkus'.

Grenville’s chess stars shine!

Rustenburg – Grenville High School’s chess teams performed exceptionally well during the Clash of Schools Tournament held on Saturday 23 July 2022. The school’s A team clinched the second spot in the prestige team section. Grenville’s team B also finished second in the high school league.



Back from left: Tokologo Ntshabele, Warona Mokgatlhe, Brimarion Goliath, and Thoriso Mokoena. Front from left: James Moagi, Onkabetse Moagi, Mr Enos Chauke, and Rorisang Tisane.



Front from left: Lebogang Difotso, Mr Enos Chauke, and Galaletsang Sera. Back from left: Tokologo Ntshabele, Warona Mokgatlhe, Brimarion Goliath, and Thoriso Mokoena.

Impala achieves another victory

Rustenburg – Impala Rugby Club’s first team fought hard for a well-deserved 14-7 victory over Grizzlies on Saturday 30 July.

With determination written all over their faces, Impala used home advantage to good effect and powered to their second league win of the season.

“There was a lot of commitment from all our players, and this is why we managed to win this match,” Impala coach Joel Scherman told *Platinum Weekly*. “We also fielded some of our new players and they gave us more tactical options.”

The score line was delicately balanced at 7-7 halfway through the match. Impala took control of the match in the second half and eventually secured the much-needed win.

Impala’s second team lost 40-3 while the third team also went down with a score of 55-22.

Next up for Impala is a tough fixture against Northam Rhinos on Saturday 6 August.

“The Northam Rhinos teams are very strong. We will be playing at home and I urge all our supporters, who were fantastic against Grizzlies, to come support us again,” Scherman said.



Impala Rugby Club’s first team will be hoping for another win against Northam Rhinos.

Leopards Women put up a brave fight against SWD during the finals.



Leopards women show fighting spirit

Rustenburg – Leopards Women Rugby coach Franklin Jackson is impressed by his team’s performance in the first division of the inter-provincial league. The Leopards team performed well by progressing to the final before eventually being beaten by SWD Women.

The competition featured eight teams split into two groups. The Leopards, Valke, Limpopo and Pumas contested one pool, while Free State, Griffons, Griquas and SWD were in the other group. The competition started on the weekend of 18 June 2022 and the SWD and Leopards qualified for the finals by winning in their respective groups.

In the end however, it was SWS Women who emerged as winners with a score of 34-14, in a final played on Saturday 30 July 2022 at Olën Park in Potchefstroom.

“We did not win the final, but I’m very happy with the performance of the team overall,” Franklin told *Platinum Weekly*. “This is the first time that Leopards reached the finals in seven years.”

Six of the players that were part of the Leopards team – Sapokazi Mlatsha, Angelique Vierra, Abigail Maritz, Lyne Raats (all from Impala Rugby Club), Molifi Keneuwa and Portia Mariquel (both from Orbit Rugby Club) – are from Rustenburg.

RHS speel bobaas rugby



Rustenburg – Ten spyte van wind, reën en yslike koue het die Hoërskool Rustenburg (RHS) rugbymanne gewys wie baas is van die rugbyveld tydens hul wedstryde te Hoërskool Transvalia op 30 Julie 2022.

- Die uitslae is as volg:**
- Eerste span: wen 40-24
 - Ficus: wen 14-10
 - Maroelas: verloor 10-27
 - o/16A: wen 19-12
 - o/16B: wen 33-12
 - o/15A: wen 14-13
 - o/15B: verloor 5-33
 - o/14A: verloor 17-22
 - o/14B: wen 27-5

RHS se eerste span het uitstekende rugby teen Hoërskool Transvalia opgedis.



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RCC riders up to the challenge!

Rustenburg – Van Gaalen Cheese Farm in Hartbeespoort was a hive of activity on Saturday 30 July during the King Price Trailseeker Race. Rustenburg Cycling Club (RCC) member Anrich Barkhuizen showed his pedigree once again by winning the 42km youth race in a time of 01:43:13. He also finished 24th overall out of the 601 competitors. Coenie Barkhuizen (01:06:13 in the 20km race) also put in an impressive performance. Charl Odendaal completed the 70km race in a time of 04:12:37. His effort secured him a 7th place finish among the 30 riders.



Anrich Barkhuizen finished 24th out of 601 competitors – and first in the youth category.



Charl Odendaal (04:12:37) finished 7th out of 30 riders in the 70km race.



Coenie Barkhuizen completed the 20km race in a time of 01:06:13.

Rugby Kampioenskappe 2022



Mbombela Stadion. Baie vroe word gevra deur beide spanne, maar na tagtig minute sal die antwoord kort en kragtig op die telbord beslissend wees.

Die Bokke se groot voordeel is dat daar meer as 50,000 Bokondersteuners in die pawiljoene teenwoordig sal wees. Van een ding is ons verseker ou grote... Die Bokke sal nie die All Blacks moet onderskat na hul reeks neerlaag teen die Iere nie! Die Iere is ongetwyfeld tans die beste rugbyspan op planeet Aarde.

Dit gaan 'n verbete stryd wees en ons sal maar in spanning moet wag tot Saterdagmiddag 17:05 in.

Die omstrede besluit oor die twintig minute rooi kaart gaan ook toegepas word. As 'n speler 'n rooikaart ontvang, sal hy dan

In Nelspruit is daar rugbykoors soos min ou grote! Die Springbokke en die All Blacks pak mekaar Saterdagmiddag 17:05 in

vervang word deur iemand op die bank. Kom ons hoop maar daar is nie rooikaarte in die laaste twintig minute nie! So terloops, Argentinië speel gasheer vir Australië Saterdagmiddag om 21:10.

Geniet die ruggas maats!

Springbok Sewes

In Birmingham, Engeland, het die Blitsbokke een van hul beste vertonings ooit gelever deur Goud te behaal in die 2022 Statebondspele.

Die Blitse was onoorwonne en klop die sterk span van Fidji 31-7 in die finale. Die Blitse druk 34 drieë en staan net 4 drieë af in die toernooi – 'n uitsonderlike prestasie. Die Blitsbok Angelo Davids behaal drie *hatricks* wat opsigself 'n puik prestasie is. Nag ou grote...



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3'S 174⁹⁹
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Pork 3kg

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Chicken Feet 3kg

2KG FOR 19⁹⁹
Bananas 2kg

2KG FOR 99⁹⁹
Ox Liver 2kg

10KG FOR 59⁹⁹
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ALL FOR R50
Potatoes 2kg + Carrots 1kg + Beetroot 1kg + Onions 1kg

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Top Lay Eggs Large 60's

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Chubby Chick Mixed Portions 2kg

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Coca-Cola Soft Drink 2lt

EACH FOR 21⁹⁹
Darling Amas 2lt

EACH FOR 47⁹⁹
Maq Washing Powder 2kg

COMBO WOW! BUY ALL FOR R325
Atlanta Brown Sugar 10kg + Super White Super Maize Meal 10kg + Excella Parboiled Rice 10kg

COMBO WOW! BUY ALL FOR 539⁰⁰
Power Super Maize Meal 10kg + Select Parboiled Rice 10kg + Sasko Cake Wheat Flour 10kg + Unity UHT Milk 6x1lt + Lucky Star Pilchards Asst 4x400g + Excella Cooking Oil 2lt

CNR FATIMA BHAYAT & KLOPPER STREET, RUSTENBURG. TEL: 014 597 4282

MON - FRI: 08:00 - 18:00. SAT: 08:00 - 16:00. PUBLIC HOLIDAYS & SUNDAY: 09:00 - 14:00.

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